

Public Document Pack

Peak District National Park Authority

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Aldern House, Baslow Road, Bakewell, Derbyshire. DE45 1AE



Our Values: Care – Enjoy – Pioneer

Our Ref: A.1142/3065

Date: 3 November 2022



NOTICE OF MEETING

Meeting: **National Park Authority**

Date: **Friday 11 November 2022**

Time: **10.00 am**

Venue: **Aldern House, Baslow Road, Bakewell**

PHILIP MULLIGAN
CHIEF EXECUTIVE

Link to meeting papers:

<https://democracy.peakdistrict.gov.uk/ieListDocuments.aspx?MId=2398>

AGENDA

NB: As this meeting is being held on Armistice Day there will be a 2 minute silence held during the meeting at 11.00.

1. **Roll call of Members Present, Apologies for Absence and Members' Declarations of Interest** 5 mins
2. **Minutes of the Previous Meeting held on the 2 September 2022** (*Pages 5 - 10*) 5 mins
3. **Urgent Business**
4. **Public Participation**
To note any questions or to receive any statements, representations, deputations and petitions which relate to the published reports on Part A of the Agenda.

FOR INFORMATION

5. **Chair's Briefing** 5 mins
6. **Chief Executive Report** (*Pages 11 - 18*) 5 mins
Appendix 1
Appendix 2

FOR DECISION

7. **2022/23 Quarter 2 Corporate Performance Report (A91941/EF)** (*Pages 19 - 70*) 30 mins
Appendix 1
Appendix 2
Appendix 3
8. **Annual Report on Member Learning & Development** (*Pages 71 - 88*) 10 mins
Appendix 1
Appendix 2

FOR INFORMATION

9. **Reports from Outside Bodies: Cllr A McCloy - Report on UK National Parks Conference now attached** (*Pages 89 - 90*) 5 mins
10. **Exempt Information S100(A) Local Government Act 1972**
The Committee is asked to consider, in respect of the exempt items, whether the public should be excluded from the meeting to avoid the disclosure of Exempt Information.

Draft motion:

That the public be excluded from the meeting during consideration of agenda item 11 to avoid the disclosure of Exempt Information under S100 (A) (4) Local Government Act 1972, Schedule 12A, paragraph 3 'information relating to the financial or business affairs of any particular person (including the Authority holding that information).

PART B

- 11. Confidential Minutes of the Previous Meeting held on 2 September 2022** 5 mins
(Pages 91 - 94)

Duration of Meeting

In the event of not completing its business within 3 hours of the start of the meeting, in accordance with the Authority's Standing Orders, the Authority will decide whether or not to continue the meeting. If the Authority decides not to continue the meeting it will be adjourned and the remaining business considered at the next scheduled meeting.

If the Authority has not completed its business by 1.00pm and decides to continue the meeting the Chair will exercise discretion to adjourn the meeting at a suitable point for a 30 minute lunch break after which the committee will re-convene.

ACCESS TO INFORMATION - LOCAL GOVERNMENT ACT 1972 (as amended)

Agendas and reports

Copies of the Agenda and Part A reports are available for members of the public before and during the meeting. These are also available on the website <http://democracy.peakdistrict.gov.uk>

Background Papers

The Local Government Act 1972 requires that the Authority shall list any unpublished Background Papers necessarily used in the preparation of the Reports. The Background Papers referred to in each report, PART A, excluding those papers that contain Exempt or Confidential Information, PART B, can be inspected on the Authority's website.

Public Participation and Other Representations from third parties

In response to the Coronavirus (Covid -19) emergency our head office at Aldern House in Bakewell has been closed. However as the Coronavirus restrictions ease the Authority is returning to physical meetings but within current guidance. Therefore meetings of the Authority and its Committees may take place at venues other than its offices at Aldern House, Bakewell. Public participation is still available and anyone wishing to participate at the meeting under the Authority's Public Participation Scheme is required to give notice to the Head of Law to be received not later than 12.00 noon on the Wednesday preceding the Friday meeting. The Scheme is available on the website <http://www.peakdistrict.gov.uk/looking-after/about-us/have-your-say> or on request from the Democratic and Legal Support Team 01629 816362, email address: democraticandlegalsupport@peakdistrict.gov.uk.

Written Representations

Other written representations on items on the agenda, except those from formal consultees, will not be reported to the meeting if received after 12noon on the Wednesday preceding the Friday meeting.

Recording of Meetings

In accordance with the Local Audit and Accountability Act 2014 members of the public may record and

report on our open meetings using sound, video, film, photograph or any other means this includes blogging or tweeting, posts on social media sites or publishing on video sharing sites. If you intend to record or report on one of our meetings you are asked to contact the Democratic and Legal Support Team in advance of the meeting so we can make sure it will not disrupt the meeting and is carried out in accordance with any published protocols and guidance.

The Authority uses an audio sound system to make it easier to hear public speakers and discussions during the meeting and to make a digital sound recording available after the meeting. From 3 February 2017 the recordings will be retained for three years after the date of the meeting.

General Information for Members of the Public Attending Meetings

In response to the Coronavirus (Covid -19) emergency our head office at Aldern House in Bakewell has been closed. The Authority is returning to physical meetings but within current guidance. Therefore meetings of the Authority and its Committees may take place at venues other than its offices at Aldern House, Bakewell, the venue for a meeting will be specified on the agenda. Also due to current guidelines there may be limited spaces available for the public at meetings and priority will be given to those who are participating in the meeting. It is intended that the meetings will be audio broadcast and available live on the Authority's website.

This meeting will take place at Aldern House, Bakewell.

Aldern House is situated on the A619 Bakewell to Baslow Road, the entrance to the drive is opposite the Ambulance Station. Car parking is available. Local Bus Services from Bakewell centre and from Chesterfield and Sheffield pick up and set down near Aldern House. Further information on Public transport from surrounding areas can be obtained from Traveline on 0871 200 2233 or on the Traveline website at www.travelineeastmidlands.co.uk.

Please note that there is no refreshment provision for members of the public before the meeting or during meeting breaks. However, there are cafes, pubs and shops in Bakewell town centre, approximately 15 minutes walk away.

To: Members of National Park Authority:

Chair: Cllr A McCloy
Deputy Chair: Mr J W Berresford

Cllr W Armitage	Cllr P Brady
Cllr M Chaplin	Cllr D Chapman
Cllr C Farrell	Cllr C Furness
Cllr C Greaves	Cllr A Gregory
Prof J Haddock-Fraser	Mr Z Hamid
Ms A Harling	Cllr A Hart
Cllr Mrs G Heath	Cllr I Huddleston
Cllr C McLaren	Cllr D Murphy
Cllr Mrs K Potter	Cllr V Priestley
Cllr K Richardson	Miss L Slack
Mr K Smith	Cllr P Tapping
Cllr D Taylor	Cllr J Wharmby
Ms Y Witter	Cllr B Woods

Constituent Authorities
Secretary of State for the Environment
Natural England

Peak District National Park Authority
Tel: 01629 816200
 E-mail: customer.service@peakdistrict.gov.uk
 Web: www.peakdistrict.gov.uk
 Aldern House, Baslow Road, Bakewell, Derbyshire. DE45 1AE



MINUTES

Meeting: **National Park Authority**

Date: Friday 2 September 2022 at 10.00 am

Venue: Aldern House, Baslow Road, Bakewell, DE45 1AE

Chair: Cllr A McCloy

Present: Mr J W Berresford, Cllr W Armitage, Cllr P Brady, Cllr M Chaplin, Cllr D Chapman, Cllr C Furness, Cllr A Gregory, Prof J Haddock-Fraser, Mr Z Hamid, Cllr A Hart, Cllr Mrs G Heath, Cllr C McLaren, Cllr Mrs K Potter, Cllr V Priestley, Cllr K Richardson, Miss L Slack, Mr K Smith, Cllr P Tapping, Cllr D Taylor, Ms Y Witter and Cllr B Woods

Apologies for absence: Cllr C Farrell, Cllr I Huddleston, Cllr D Murphy and Cllr J Wharmby.

68/22 ROLL CALL AND DECLARATIONS OF INTERESTS

Item 9

A declaration of a prejudicial interest on behalf of all Members was made by the Chair of the Authority, confirming that whilst they had a prejudicial interest in the report on Members' allowances the Members' Code of Conduct allowed them to attend, speak, and vote on the matter.

69/22 MINUTES OF PREVIOUS MEETING HELD ON 22 JULY 2022

The minutes of the meeting of the National Park Authority held on 22 July 2022 were approved as a correct record.

70/22 URGENT BUSINESS

There was no urgent business.

71/22 PUBLIC PARTICIPATION

There were no members of the public present to make representations to the meeting.

72/22 CHAIR'S ANNOUNCEMENTS

The Chair of the Authority welcomed Phil Mulligan to the meeting as an observer prior to taking on the role of Chief Executive on Monday 5 September 2022.

Members were reminded of the One Team celebration which was taking place on 8 September and the Chair invited them all to attend, he also reminded them of the Member Workshop taking place on 16 September which would be followed by a trip on a Hydrogen Bus arranged by the Peak Resort Team which was planned to take place in the afternoon.

73/22 INTERIM CHIEF EXECUTIVE REPORT (AMC)

RESOLVED:

To note the report.

Item 7 on the agenda was moved to the end of the Part A agenda to better link it to the Item on the Access Funding in Part B of the agenda.

74/22 LOCAL DEVELOPMENT SCHEME (AM)

The report was introduced by the Policy & Communities Team Manager who confirmed that approval was needed to publish the revised Local Development Scheme on the Authority's website.

Publication of the information was a legal requirement and it was last published in 2016. Approval was being sought for the revised Scheme, which described the current suite of development plan documents and outlines a broad timetable for their review. This tied in with the Authority currently undertaking a review of its Local Development Plan which will result in combining the Core Strategy and Development Management Policies into one Local Plan.

Members thanked the team for a clear and helpful document. A request to amend Part 9 of the report Local Development Scheme document 'Management Process' to identify the role of Members and Officers in the process was requested and accepted.

It was highlighted that discussions would take place in the Local Plan Steering Group to work through the issues and options papers to be presented to Authority in February 2023. A consultation platform had been purchased to help with the wider consultation process, the platform also included a link to GIS to aid understanding of locations.

A motion to approve the recommendations as set out in the report was moved.

Notes regarding the Local Development Scheme Document:

- Paragraph 3.3 would be amended to clarify the relevance of the Core Strategy as it states that it was last analysed in 2013.
- Paragraph 3.16, clarification was requested regarding the number of communities across the National Park that were and had benefited from assistance with Neighbourhood Plans as the number listed and stated did not match up.

Financial support for the work was still being received to enable Officers to continue the work.

The motion to approve the recommendation as set out in the report was seconded, put to the vote and carried.

RESOLVED:

- 1. To approve the Local Plan Development Scheme (Appendix 1 of the report) subject to the bullet points in the preamble above, for publication on the Authority's website.**
- 2. To note the timetable for the review of the Local Plan as set out in the Local Plan Development Scheme and at paragraph 6 of the report.**

75/22 INDEPENDENT REVIEW OF MEMBERS ALLOWANCES (AMC)

The report of the Independent Person appointed to carry out a review of the Authority's Members' Allowances Scheme was introduced by the said Independent Person and report author, Dr Declan Hall. The report included feedback from the interviews he carried out with Members along with the results of surveys completed by Members.

Dr Hall confirmed that due to a lack of legal powers of the Authority no recommendation could be made regarding an allowance for the care of Members' dependents while undertaking duties for the Authority.

Members thanked Dr Hall for the detailed report and noted that the suggested increase to the allowance was not in line with inflation. Dr Hall explained that the rate of inflation at the time of the report was too high to be a considered factor when setting the increase.

The Chair of the Authority was asked if National Parks England were discussing the possibility of introducing a dependent carers allowance for National Park Authority Members and also consideration for allowing tax allowance on mileage claims to assist Members who had to travel long distances to attend meeting. The Chair confirmed that a request for an amendment to secondary legislation was being put to Defra as it may assist in attracting a more diverse range of Members to the Authority moving forwards.

A motion to approve the recommendations as set out in the report, and with support for the work by National Parks England in approaching Defra regarding the ability to introduce a carers allowance and allow tax allowance on mileage claims, was moved and seconded, put to the vote and carried.

RESOLVED:

- 1. To note the findings of the Independent Review of Members Allowances produced by Dr Declan Hall and set out in Appendix 1.**
- 2. To accept the following recommendations as set out in the Independent Review Report at Appendix 1:**
 - a) To increase the Basic Allowance paid to all Members to £2,568 subject to any applicable indexation for 2022/23.**
 - b) To continue paying an additional Special Responsibility Allowance to the following six positions of responsibility at the rates indicated:**
 - i. Chair of the Authority at a multiple of 2.6 times the recommended Basic Allowance**
 - ii. Deputy Chair of the Authority at 50% of the allowance paid to the Chair of the Authority**

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- iii. **Chair of Planning Committee at 50% of the allowance paid to the Chair of the Authority**
 - iv. **Vice Chair of Planning Committee at 60% of the allowance paid to the Chair of Planning Committee**
 - v. **Chair of Programmes and Resources Committee at 40% of the allowance paid to the Chair of the Authority**
 - vi. **Vice Chair of Programmes and Resources Committee at 50% of the allowance paid to the Chair of Programmes and Resources Committee.**
- c) **To confirm that no additional Special Responsibility Allowance is paid to:**
- i. **All Members of Planning Committee**
 - ii. **Member Champions.**
- d) **To continue the allowance paid to Co-optees at 25% of the Basic Allowance.**
- e) **To continue the allowance paid to the Independent Persons at 50% of the Basic Allowance.**
- f) **To maintain the existing travel rates so that they continue to match the rates paid to employees, subject to the inclusion of a statement in the Members Allowances Scheme to state that claims made for travel by hybrid/electric vehicles are also payable at HMRC rates, currently 45p per mile.**
- g) **To maintain the existing subsistence rates so that they continue to match the rates paid to employees.**
- h) **To note that the Authority does not have the statutory power to set or pay an allowance to contribute to the cost of care for Members' Dependents while they are engaged on Authority business and also that the Authority does not have the power to vary the amount of Basic Allowance paid to Members based on attendance at Meetings.**
- i) **To index the approved payments set out in the Authority's Members' Allowances Scheme as follows:**
- i. **Basic Allowance, Special Responsibility Allowances, Co-optees' Allowance and Independent Persons annual remuneration are indexed to the annual percentage salary increase for local government employees (at spinal column 43 or the equivalent level if the spinal column points are revised), to be applied from the same year that applies to employees.**
 - ii. **Travel Allowances including Mileage Rates, and Subsistence Allowances indexed to the same rate that is applicable to employees, except the Passenger Supplement Mileage rate.**
- j) **To apply these indices for four years from date of the first application of the relevant indices to the Basic Allowances and Special Responsibility Allowances on 1st April 2023 to the end of the financial year 2027.**

3. To confirm that any changes to the Scheme will be effective from 1st April 2023 and not backdated.

76/22 APPOINTMENT OF MEMBERS TO THE INVESTIGATORY AND DISCIPLINARY COMMITTEE (RC)

Appointment of Members to the Investigatory and Disciplinary Committee (the 'IDC') would normally take place at the Authority AGM but it was unfortunately omitted from the meeting on 1 July 2022 hence the item to this meeting. Members were reminded that those who were appointed to the Appeals Panel were not eligible to be appointed to the IDC.

The following Members were nominated:

Cllr Gill Heath
Miss Lydia Slack
Cllr Peter Tapping
Ms Yvonne Witter
Cllr Chris Furness
Cllr William Armitage

A motion to approve the recommendations and confirm those named above as Members of the Investigatory & Disciplinary Committee, was moved, seconded, put to the vote and carried

RESOLVED:

- 1. To appoint Cllrs Gill Heath, Chris Furness, William Armitage, Pete Tapping, Miss Lydia Slack and Ms Yvonne Witter (three Local Authority Members and three Secretary of State Members) to the Investigatory and Disciplinary Committee until the annual Authority meeting in July 2023.**
- 2. To confirm that attendance at any meeting of the Investigatory & Disciplinary Committee was an approved duty for the payment of travel and subsistence allowances as set out in Schedule 2 of the Members' Allowances Scheme.**

77/22 LOCAL GOVERNMENT AND SOCIAL CARE OMBUDSMAN ANNUAL REVIEW LETTER (JMC)

The Head of Law highlighted the importance of the Local Government and Social Care Ombudsman's Annual Review letter as it was an important third-party indicator relied upon by both Internal and External Audit when considering the internal control and governance mechanism's in place at the Authority. The report provided complaint statistics and showed benchmark figures received and determined by the Ombudsman for National Park Authorities and provided an average marker of performance. During 2021/22 the Ombudsman carried out no detailed investigations and did not uphold any detailed investigations against the Authority during this period..

The recommendation to note the report was moved, seconded put to the vote and carried.

RESOLVED:

To note the Local Government and Social Care Ombudsman Annual Review Letter 2021/22 at Appendix 1 of the report.

78/22 OUTSIDE BODY AND CONFERENCE FEEDBACK REPORT

The Chair thanked Mr Ken Smith for his feedback on the meeting he had with Officers on 3 August in his role as Cultural Heritage and Landscapes Member Champion.

RESOLVED:

To note the report.

79/22 ACCESS FUNDING (SAS)

It was agreed that a detailed discussion of this item would take place during discussion of item 15 of the Agenda.

A motion to note the contents of the report was moved, seconded, put the vote and carried.

RESOLVED:

To note the contents of the report regarding the current position on Access Funding.

80/22 EXEMPT INFORMATION S100(A) LOCAL GOVERNMENT ACT 1972

RESOLVED:

That the public be excluded from the meeting during the consideration of agenda items 14 and 15 to avoid disclosure of Exempt Information under S100 (A) (4) Local Government Act 1972, Schedule 12A, paragraph 3 'information relating to the financial or business affairs of any particular person (including the Authority holding that information).

SUMMARY

The following items were considered in the exempt part of the meeting:

81/16 Access Funding (SAS)

82/16 National Parks Partnerships Briefing (TM)

Cllr C Furness left the meeting at 11.50am.

6. CHIEF EXECUTIVE REPORT

1. Purpose of the report

To up-date Members of key items since the previous Authority meeting.

2. Recommendations

1. For Members to note the report

3. Key Items

Update on completion of First Weeks – I have set three priorities since joining the organisation which are:

1. To get to know the National Park – the places and the people supporting the Authority.
During my first week I attended the One Team Celebration which gave me the opportunity to meet with lots of staff and volunteers. I have also been out in the National Park with Rangers, visited cycle hire and visitor centres and spent time with Teams in Aldern House and Edale.
2. Completion of the National Park Management Plan
Working closely with Officers and Members to ensure we have the correct long-term vision, ambition and objectives to carry the Authority through the next five years.
3. Prepare the budget for the next financial year
Dealing with the impact of the flat rate budget has not been easy but with the hard work of both Officers and Members looking at increasing income to maximise our return on our assets, increasing our paid for services, supporting the Foundation's fundraising efforts and accessing more grants and project funding. Our role and purpose remain vital to the health and wellbeing of the planet which gives us a compelling offer.

I am also turning some of my attention to external facing meetings to build on our external engagement, partnerships and ensuring our work maintains a high profile and hope to increase these as the focus moves as the priorities below are completed.

National Parks UK Conference – I attended my first NPUK Conference at the end of September which was a great introduction to other Chief Executives and Chairs from across the country. Some of the main points of interest were:

- Sustainable Tourism Officers group feedback: government potentially looking at tiered approach to engaging with Destination Management Organisations and NPs potentially in second or third tier so may mean weaker ties with DCMS.
- Small amount of funding being held by NPE that is left over from work on a trial of a centralised booking system for experiences across the national park family, which can now be reallocated.
- Richard Benyon reappointed as Defra Minister (good news for NPs as it is continuity and he largely gets the agenda)
- Received a reply from government following Andrew McCloy letter about need for extra funding due to cost of living. No further support offered.
- NPE collating scale of budget challenges for each Park over next three years. This helps make our collective case to government.
- NPE will be writing to new Defra Sec of State who has previously served as a Defra Minister.
- Nervousness about potential shift in Defra away from nature and climate towards the growth agenda. Proactive engagement planned with opposition.

- Water and food going up the agenda at Defra,
- We need to be making the case to government for how we are relevant to their agenda.
- Defra about to put funding into a new partnership involving NPE, AONBs, Natural England, National Trails (using underspend this year to protect some funding for this work).

A short video produced by the Conference organisers giving a summary of the Conference will be shown at the Authority meeting. For anyone unable to attend the meeting the video can be viewed via this link [UK National Parks Conference Summary Video](#)

£1 Million Grant Funding for Peak District Peatlands

Moors for the Future Partnership has been successful in its latest application to the National Peatland Grant Scheme, with an award of over £1 million. The funding is part of the government commitment to set 35,000 ha of degraded peatland in England on a path to restoration by March 2025.

The Moors Climate Action project will place 429 hectares of modified blanket bog in the north of the Park on a recovering trajectory towards favourable SSSI condition status. This project will also benefit biodiversity, natural flood management and improved raw water quality.

It will make a huge contribution to the future resilience of this landscape, to climate change and create significant greenhouse gas benefits. The loss of 84,273 tonnes of carbon over the next 50 years will be avoided and will yield a greenhouse gas benefit of £12,841,550.00.

Impacts of the restoration will be monitored for the life of the project to evidence the outcomes. Communications and engagement work will communicate the benefits of the project widely to a targeted audience and help to encourage responsible visitor behaviour to prevent wildfires.

National Parks England Bulletin

The latest NPE Bulletin which provides highlights of the work of their work over the past two months is attached as Appendix 1.

National Parks Partnership Bulletin

NPP have provided a bulletin out-lining the work of the Partnership and achievements. This is attached as Appendix 2.

4. Appendices

Appendix 1 – National Parks England Bulletin August – September 2022

Appendix 2 – National Parks Partnership Bulletin

Report Author, Job Title and Publication Date

Belinda Wybrow, PA to Chief Executive & Chair, 03 November 2022
Belinda.wybrow@peakdistrict.gov.uk



Dipper - image used as part of World Rivers Day,
credit Northumberland NPA

Aug-Sept 2022

NPE Bulletin

A Message from Andrew McCloy, NPE Chair:

"At the UK National Parks Conference in Exmoor at the end of last month we joined with colleagues in Scotland and Wales to consider how we can all rise to the key challenges of the day and show a collective vision and leadership. But for the English National Parks there is currently an inescapable backdrop of political and funding uncertainty, which is why it's never been more important for us to have our own clear, informed and authoritative voice through NPE."

Meetings and Correspondence

- **Core Grant:** NPE Chair Andrew McCloy wrote to Defra Minister Lord Benyon seeking support for the National Park core grant to assist with the financial pressures facing NPAs. We also asked for greater clarity on Government priorities for NPE and NPAs. The Minister has since replied, saying that in order to better understand the implications of financial pressures for individual organisations, Defra officials will discuss with the CEOs of the National Park Authorities NPAs in their forthcoming annual reviews, and to explore all opportunities to increase the scale and diversity of funding resources available.
- **New Government:** we have sent an introductory letter from the NPE chair to new Defra secretary of State Ranil Jayawardena. The letter invites him to visit a National Park and highlights the role of National Park Authorities in 'sustaining a high-quality environment that benefits both people and nature.' On Defra's request we have also shared case studies and statistics related to the economic value of National Parks and projects related to water quality, for Ministerial briefings.
- **Landscapes, Parks and Trails Partnership (LPT):** Trevor Beattie, David Butterworth and Jo Swiers have all been contributing to sessions focused on the establishment of this new partnership. At a workshop on 20th September Defra highlighted that they are keen to pick up the pace and have the structure for the partnership in place by April 2023.

- **NPE Task and Finish Working Group:** following our previous update, two meetings convening the group looking at this have taken place, and a paper is being prepared by David Butterworth for the Board meeting in November.
- **NPE Delivery Plans:** Jo Swiers is working with lead NPO's to review progress with our four delivery plans in the two years since they were launched and, looking ahead, to update their ambitions and targets.
- **Tripartite meeting of Chairs:** Chairs and CE's of NAAONB, NPE & NE met on 8th September to discuss next steps for working together as part of their Joint Agreement. We used the opportunity to highlight our work establishing a carbon baseline for each National Park, including a presentation from Chris Fairbrother, Landscape & Biodiversity Strategy Lead.

Key Events & activities

- **ENPOG update:** NPE are supporting the group with work assessing NPA's medium-term financial situation, as well as looking at income generation across National Park Authorities
- **Landscapes for Everyone** – Tony Gates, NPE Lead Officer for this delivery plan, has put together a business case to help drive forward our work in this area, which has now been shared with Defra and other potential partners and funders. This proposes that NPE establish a Landscapes for Everyone Programme Board which would involve key partners and build on established good practice.

continued overleaf...

Spotlight

EFRA Select Committee – In August, the Parliamentary Committee approached NPE to give evidence to their inquiry into ELMS. Tom Hind, Chief Executive of the North York Moors National Park Authority, spoke on behalf of NPE. He highlighted the Farming in Protected Landscapes (FiPL) programme as an example of how protected landscapes are delivering on the ground - utilising local facilitators, good partnerships, and local knowledge. Our recent publication, which we reported on in the previous Bulletin, showcases some of the projects which have benefited from this funding. Discussion also focused on the need for ELMS to support partnerships between land managers and Protected Landscapes, and the importance of targeted local nature recovery schemes which enable good partnership working. Since the session, there has been more media speculation around the future of ELMS, which we will be monitoring closely. You can view the full evidence session online via the [parliament.tv](https://www.parliament.tv) channel

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Key Events & activities

continued

- **Nature Recovery:** we have been working with Alison Barnes, Nature Recovery Lead Officer, to help build support for our ambitions. Following our launch in the Summer, showcasing nature recovery across the National Parks, Alison is convening Conservation Directors in October, along with the RSPB, to discuss up-scaling existing partnerships. They will also discuss how to drive forward 'Team Nature Recovery' at the pace needed.
- **Strategic Engagement Manager:** we have advertised internally across the NPA's this 1 year Defra funded post to support the establishment of the LPT, and will also advertise externally. The post will support NPE with the establishment of the Partnership along with a wider set of responsibilities to drive forward our delivery plans
- **APPG for National Parks:** the next APPG meeting date has been confirmed as 15th November and will focus on farming. More details about this will follow. We will also be meeting soon with Gary Streeter, Chair of the APPG, to discuss setting out a programme of meetings for the next 18 months.
- **National Park Management Plans:** NPE conducted a survey looking at the organisations that NPAs consider are key to successfully implementing the Management Plans in their Park, with a view to discussing how NPE can strengthen connections with those partners that are important to all NPAs nationally. We have also been busy updating the go-to place for seeing all nine National Parks Management Plans on our website, so do take a look.

- **Social Media highlights:** we worked closely with CNP to publish a guest blog by Alison Barnes about [Nature Recovery](#) (see previous section). We have also been showcasing some wonderful examples of projects across National Parks, including the re-introduction of pine martens in Exmoor, and Moors for the Future, a partnership which includes the Peak District National Park. We used [World Rivers Day](#) (25th September) to showcase some of the rivers and other wetland habitats with the English National Parks, and supported the launch of the Green Shoots element of [Green Pathways](#), the NPUK initiative which aims to inspire and support green economy careers.
- **NPE social media channels:** some of you will follow our Twitter feed @natparksengland, but did you know we are also on LinkedIn? We are utilising this platform more as a way to share our messages with a wider policy audience. Please do find us on-line and support/share our posts wherever you can!
- **Facts & Figures:** Paul Hamblin has been collating recent key data from across the English National Parks. This includes new data on the amount of ancient woodland in England's National Parks, and the health and wellbeing benefits of the 9 English National Parks. This information is invaluable for our work with stakeholders, and for giving colour and substance to our coms work.

*Did you know?.....DLUHC data shows English NPAs approved **91%** of planning applications made to them in year ending September 2021 - compared with the national average of **88%***



Young group learn restorative landscape skills and management as part of Green Pathways. Credit Dan Wildey Media

UK Collaboration

- **The 2022 National Parks UK Conference** took place in Exmoor from September 27th to 29th with the theme: 'What does the nation need from National Parks today?' Key items on the agenda included nature recovery, responding to climate change, ensuring that landscapes are accessible to all, and how local communities and rural economies can be supported while delivering for the nation. External guest speakers included Julian Glover OBE, and NFU president Minette Batters.
- **Access Unlimited Coalition:** the final report on the Generation Green initiative has been finalised. Green Pathways, highlighting specific programmes undertaken within National Parks, was launched at the beginning of the current school term, and additional Generation Green material will be hosted on the National Parks UK website.
- **Net Zero with Nature Week:** this will take place in the last week of October, focusing on progress made over the past twelve months. Revere project-led restoration of natural habitats using private capital, and a significant announcement in support of sustainable tourism with a global industry partner, are among key moments of the five day campaign. Individual National Park initiatives to address climate change, improve biodiversity, and restore nature will also feature, and NPE will also be supporting with coms activity.

For Questions or More Information - please contact NPE's Communication's Officer, Lucy, at Lucy.Hooper@nationalparksengland.org.uk

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National Parks Partnerships

Here is an update on news and events from National Parks Partnerships

Partner Update

New Business and lead conversations

NPP recently pitched for support from AMEX in a joint bid with the South Downs NPA. The current proposal seeks £300k funding for 3 years supporting tree planting and educational visits across the Parks and would be paid via the Foundation.

Talks with Sykes continue around the potential of expanding NPP's partnership with them to support peatland restoration throughout the UK parks. A £275k proposal for one year has been submitted for review.

An update regarding outdoor clothing providers is expected soon with multi-brand partnerships to be discussed with The Outdoors Company. A separate proposal is being considered for submission to Montane for support at a regional level.

Finally, EPAM Systems are set to renew their support for the Educators fund with an additional year at £5k and NPP continues positive discussions with National Highways.

BMW Partnership

NPP is in the final stages of contracting with BMW for a 3 year partnership that, subject to contract, is planned to launch on October 27th. The partnership will include improving electric vehicle charging infrastructure throughout UK parks. NPP is undertaking consultation across parks to determine the range of potential projects to support across nature restoration, EV infrastructure and sustainability initiatives.



Santander Volunteering

NPP helped organise a second volunteering day for Santander in the South Downs NPA at the Seven Sisters Country Park centre. A brilliant team of volunteers got stuck in with a beach cleaning task, helping protect the local wildlife and livestock by collecting litter that had been washed in from the sea.

They were able to learn more about Revere and the large-scale nature recovery project Santander is supporting as well as hearing about local sustainability initiatives.



Net Zero With Nature Week

24th-28th October

NPP and NPUK Communications teams will work together to demonstrate the progress made since launching Revere one year ago, as well as focussing on new opportunities for current and prospective partners.

The BMW announcement will fall within NZWN week and will be NPP's lead



Welcome to the team

William Hawes joined National Parks Partnerships in August as the Nature-based Solutions Lead, a position generously funded through the Esmée Fairbairn Foundation. William is a chartered surveyor and was a Director at Savills with a background in land management.



Sustainability Investment Awards

Revere wins Best Sustainable Investment Natural Capital Initiative award

Revere's mission to restore nature in the UK's National Parks has once again been recognised by industry leaders after the team took home an award at last week's Sustainability Investment Awards in London.

This award comes just three months after Revere was recognised at The Green Business Business Green Leaders Awards (BGLA) in London where it was awarded Nature-based Project of the Year.

INVESTMENT
WEEK

SUSTAINABLE INVESTMENT AWARDS 2022

Finally...

As always, please let [Naomi](#) or [Lisa](#) know if your Park is engaging with companies so that we can be aware, and feel free to be in touch with any corporate contacts you think could help us nationally, or if you'd like any support with your own local corporate initiatives.

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7. 2022/23 QUARTER 2 CORPORATE PERFORMANCE REPORT (A91941/EF)

1. Purpose of the report

This report provides Members with monitoring information for the end of Quarter 2 2022/23 (July to September 2022) to review performance against the fourth year of our 2019-24 Corporate Strategy.

Key Issues

Corporate Performance at the end of Quarter 2:

- 35 of our strategic interventions are on target, 11 require more planned work and 2 have performance issues.
- Those that have performance issues are strategic interventions focusing on the following.
 - Ensuring planning decisions are in accordance with strategic policy.
 - Continue dialogue across the Authority to increase the number of interventions that help parish councils, community groups and residents to care for the National Park's special qualities. e.g. with Engagement Service to connect with diverse audience plan (young, health issues etc), and with Landscape Service to ensure connection with projects linked to ecology and cultural heritage.
- Key performance indicators will be reported in full in Quarter 4.

Corporate Risk status at the end of Quarter 2:

- The following new red rated risk has been added to the register at Quarter 2.
 - Failure to manage ash dieback on our assets due to a lack of sufficient funding and staff resource (*ref: 22/23E*).
- Two risks have moved in their risk rating: "Not achieving the national performance standards for determining planning applications in a timely manner (*ref: 22/23C*)" has been moved from medium likelihood to high likelihood – rating it red. "Post Covid economy and labour market (such as increase in NICs, inflation and cost of fuel/energy, employee mobility driving higher wages) impacts on PDNPA ability to attract and retain staff (*ref: 22/23A*)" has been moved from low likelihood to medium likelihood – rating it amber.
- Therefore, with the above addition and movement, there are four high risks:
 - Area of National Park land safeguarded in environmental land management schemes reduces due to Brexit uncertainty and continuing Countryside Stewardship issues leading to the potential loss of a range of grassland habitats (*ref. 20/21B updated start of year 22/23*).
 - Reduced core funding for MFFP (£55k deficit) leading to insufficient funding for core team and loss of key personnel, impacting delivery of elements of the Corporate Strategy and National Park Management Plan (*ref. 21/22C*).
 - Not achieving the national performance standards for determining planning applications in a timely manner (*ref: 22/23C*).
 - Failure to manage ash dieback on our assets due to a lack of sufficient funding and staff resource (*ref: 22/23E*).

13 complaints were received in Quarters 1 and 2, of which, 75% were dealt with within 15 working days.

8 Freedom of Information requests and 21 Environmental Information Regulations requests were dealt with in Quarters 1 and 2.

2. Recommendations

- 1. That the Quarter 2 performance report, given in Appendix 1, is reviewed and any actions to address issues agreed.**

2. That the Quarter 2 corporate risk register given in Appendix 2 is reviewed and the status of risks accepted.
3. That the status of complaints, Freedom of Information and Environmental Information Regulations requests, given in Appendix 3, are noted.

How does this contribute to our policies and legal obligations?

3. Performance and risk management contributes to the fourth outcome in our corporate strategy: The PDNPA is an agile and efficient organisation. Monitoring the indicators and strategic interventions for 2022/23 is part of our approach to ensuring we are progressing against our Performance and Business Plan and, if needed, mitigating action can be taken to maintain and improve performance or to reprioritise work in consultation with staff and Members.

Background Information

4. The visual representation for performance data remains on a traffic light system, using:
 - green – the strategic intervention or indicator is on target
 - amber – some remedial work is required to get on target
 - red – wider variance from being on target where some significant issues may need to be addressed.
5. In addition, a commentary is provided in Appendix 1 for each corporate strategy outcome. An overall Chief Executive's commentary is also included.
6. The Authority's risk management policy and supporting documentation was approved by Authority in May 2021 (minute 39/21) and is reviewed annually as part of the Authority's review of the Code of Corporate Governance. In line with these arrangements, Appendix 2 shows the status of the corporate risks.
7. Appendix 3 shows the status of the complaints received in the last two quarters and the report on Freedom of Information and Environmental Information Regulations requests. All remain at a low level.
8. Information is given so that Members of Authority, in accordance with the scrutiny and performance management brief of the committee, can review the performance of the Authority and the risks being managed corporately.

Proposals

9. **Quarter 2**

Members are asked to review and agree the Quarter 2 performance report as detailed in Appendix 1.
10. Members are further asked to review the Corporate Risk Register status in Appendix 2 and agree the proposed changes.
11. Members are asked to note the status of complaints, freedom of information (FOI), and environmental information regulations (EIR) enquiries in Appendix 3.

Are there any corporate implications members should be concerned about?

Financial:

12. This report gives Members an overview of the achievement of targets in the past quarter and includes ICT, financial, risk management and sustainability considerations where appropriate. There are no additional implications in, for example, Health and Safety.

Risk Management:

13. As above

Sustainability:

14. As above

Equality:

15. As above

16. Climate Change

There are no climate change implications of this paper.

17. Background papers (not previously published)

None

18. Appendices

Appendix 1 - Quarter 2 Performance Report for 2022/23

Appendix 2 - Quarter 2 2022/23 Corporate Risk Register status

Appendix 3 - Quarter 2 2022/23 Complaints, Freedom of Information (FOI) and Environmental Information Regulations (EIR) enquiries

Report Author, Job Title and Publication Date

Emily Fox, Head of Information and Performance Management, 3rd November 2022
emily.fox@peakdistrict.gov.uk

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2022-23 Quarter 2 Performance Report for Our Corporate Strategy

Progress Overview

Red, Amber and Green status of strategic interventions: Green = 35, Amber = 11, Red = 2

In the first six months of 2022-23 we were awarded the Investors in People Health and Wellbeing Award at Silver level, successfully held our One Team celebration, our new Chief Executive started and all our operations have returned to normal after the pandemic. However, covid continues to impact on our workforce, with the cumulative number of days lost per full time equivalent due to sickness being 3.49 in the last six months. The top reason for absence and amount of hours lost was covid. Despite this, a great deal has been achieved over quarters 1 and 2.

The Authority has continued to work with other English National Park Authorities, Areas of Outstanding Natural Beauty (AONB), National Parks England (NPE) and Defra to shape and influence the design and delivery of the Environmental Land Management schemes (ELMs) and the Farming in Protected Landscapes (FiPL) programme. The development of the One Nature Recovery Plan for the Peak District continues. A partnership approach to use existing habitat data has been agreed that involves data sharing agreements, the acquisition of local data and a data sharing portal. Our partner work on landscape scale projects continues. Through the MoorLIFE 2020 project, the Moors for the Future Partnership has collaborated with Durham University to build on previous research and develop a tool to enable the partnership to predict the carbon and greenhouse gas budgets resulting from landscape-scale interventions.

Visitor patterns have returned to more usual levels and our engagement activities are operating at full capacity again. There have been fewer visitor management issues than during the pandemic with close partnership working continuing to support this with some active area management groups. Car parks and trails have seen some rebound towards usual levels of footfall and remain busy. Working in partnership, we have been successful with a National Heritage Lottery Fund development phase bid for 'Championing National Parks' and recruited a project manager that we will be hosting. School visits have returned with demand exceeding our capacity to deliver. We launched the Ambassador Schools Programme, with 10 schools already registered. The Generation Green project ended, but it has been shortlisted for the 'Big Impact Award' in the Third Sector Awards 2022. Funding has been gained for three pilot projects on health and wellbeing.

The review of the Local Plan continues to be a priority, and we are developing innovative and creative ways to keep people engaged in this. To continue wide engagement in plan-making we have commissioned Objective Keystone to design and host a consultation platform for the statutory phases of plan review. We continued to deliver our broader offer of the communities' small grant, advice, assistance and information to parish councils, including those undertaking neighbourhood plans, and supporting other community groups and community-led projects.

As we have a flat cash settlement over the next three years and costs are escalating, it is clear that we cannot continue this level of delivery, whilst caring for our people and having capacity to pioneer and enjoy our work. Therefore, Management Team are reviewing services to plan for a strategic cost reduction programme for 2023/24 onwards. This is being undertaken in the context of the current review of the National Park Management Plan and Authority Plan. Partner engagement and oversight by the Member Task and Finish Group for the National Park Management Plan review has continued over the last two quarters.

Outcome: **A sustainable landscape that is conserved and enhanced**

The Authority has continued to work with other English National Park Authorities, Areas of Outstanding Natural Beauty (AONB), National Parks England (NPE) and Defra to shape and influence the design and delivery of the Environmental Land Management schemes (ELMs) and the Farming in Protected Landscapes (FiPL) programme. At the end of quarter 1 the first of the three ELM schemes, the Sustainable Farm Incentive, opened for arable, improved grassland and moorland options, with additional options planned for later in 2022/23. Local Nature Recovery is still to be piloted but will be an enhanced version of the existing Countryside Stewardship scheme. Twenty Landscape Recovery projects, including one on the edge of the National Park, have been selected to take part in an initial pilot following a competitive application process. Further pilot opportunities are planned towards the end of 2022/23. However, there is concern as to how recent Government announcements around business growth, investment zones and reducing regulation may impact on nature recovery and climate change ambitions for protected landscapes. Defra has confirmed that it will be engaging closely with colleagues across Government to make sure that these Protected Landscapes and delivering our ambitions for them are front and centre in on-going discussions for economic growth.

Delivery of FiPL has continued with a further 54 projects being supported and approved during quarters 1 and 2. Of the £1.1 million 2022/23 project fund available, just over £1 million has now been allocated and delivers for the four themes of climate, nature, people and place and for the Peak District National Park Management Plan priorities. A national leaflet showcasing a range of case studies from both National Parks and AONBs, including one from the Peak District, has been developed and shared with Ministers and Members of Parliament (MPs) representing each Protected Landscapes. A Peak District version was also produced and shared with local MPs.

The development of the One Nature Recovery Plan for the Peak District continues. A partnership approach to use existing habitat data has been agreed that involves data sharing agreements, the acquisition of local data and a data sharing portal. Draft opportunity mapping combined with the Lawton principles of bigger, better, more and joined up for grassland habitats has been developed with partners. This will be shared with more farmers, land managers and owners at a Land Managers Forum and other groups in quarters 3 and 4.

Our partner work on landscape scale projects continues. Through the MoorLIFE 2020 project, the Moors for the Future Partnership have collaborated with Durham University to build on previous research and develop a tool to enable the partnership to predict the carbon and greenhouse gas budgets resulting from landscape-scale interventions. The partnership has completed the carbon audit of MoorLife 2020 project and continues to carry out a range of moorland restoration work to revegetate bare peat and reduce carbon emissions. The South West Peak Landscape Partnership Programme was completed with a well-supported Celebration Event held at the end of quarter 1. The legacy of the programme continues to be delivered for example through FiPL projects, a new Cultural heritage Volunteering role and improved working relationships across organisations, farmers, land managers and the wider community.

RAG status of strategic interventions: Red = 1, Amber = 2, Green = 13

Outcome: A sustainable landscape that is conserved and enhanced

Distinctive landscapes that are sustainably managed, accessible and properly resourced

KPI and targets	RAG status of strategic intervention	Commentary on strategic intervention and likelihood of meeting target
<p>KPI 1: Influence the development of a support system that properly rewards farmers and land managers for delivering a full range of public benefits</p> <p>2022/23 target: At least 50% of National Park in environmental land management schemes (cumulative total area)</p> <p>Responsible officer: Head of Landscape</p>	<p>Influence the design of the future post-Brexit scheme for roll out in 2025. Influence and deliver tests, trials and pilots for the new scheme through to 2025. Make the case for and influence the design of transitional arrangements</p>	<p>Representation on behalf of the English National Park Authorities (ENPAs) has continued through various stakeholder meetings for changes to the current Countryside Stewardship scheme (CS), the new Environmental Land Management schemes (ELMs) (design, pilots, and farm advice) and the Farming in Protected Landscapes (FiPL) Core Working Group. Officers also represent ENPAs on the Association of Local Government Archaeology Officers (ALGAO) Countryside Committee, represent ALGAO on Defra's ELM Advice stakeholder group and the new Forestry Commission working group for improving access to historic environment data in woodland creation schemes.</p> <p>The final report of the Peak District ELM Test was well received and the Authority has been asked if they would be interested in delivering a third phase. This will be considered with partners in quarter 3.</p> <p>An update to the Future of Farming and Land Management National Park England (NPE) Delivery Plan is being scoped and will be developed in quarters 3 and 4.</p>
	<p>Continue to support land managers to access current and future schemes</p>	<p>Farm Advisers and FiPL Officers continue to support farmers and land managers. This includes the provision of advice on conservation, understanding regulation, accessing CS schemes, FiPL and sign posting other support schemes. The Authority's farm advisers have continued to prioritise supporting delivery of</p>

		<p>the FiPL Programme.</p> <p>A further 54 FiPL projects have been supported and approved during quarters 1 and 2. Of the £1.1 million 2022/23 project fund available, just over £1 million has now been allocated. The projects deliver for the four FiPL themes of climate, nature, people and place and for the National Park Management Plan (NPMP) priorities. A national leaflet showcasing a range of case studies from both National Parks and AONBs, including one from the Peak District, has been developed and shared with Ministers and Members of Parliament (MPs) representing each Protected Landscapes. A Peak District version was also produced and shared with local MPs.</p> <p>Support has continued for the delivery of the White Peak small-scale practical field trials.</p>
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<p>KPI 2a: Natural beauty conserved and enhanced</p> <p>2022/23 target: Gather and assess landscape monitoring data</p> <p>Responsible officer: Head of Landscape</p>	<p>Develop methodology for strategic sustainable landscape monitoring with partners, and assess whether the changes conserve and enhance natural beauty</p>	<p>The Landscape Strategy 2023 which incorporates elements of the Cultural Heritage Strategy and reflects the emerging One Peak District Nature Recovery Plan has been completed to draft stage. A summary of the changes to the current strategy and the proposals for a revised 2023 version was shared with Members at a recent Member Forum. A response from Natural England is still awaited and the final wording in the new NPMP needs to be reflected. It is proposed to share the final draft 2023 version with Members for approval in quarter 3.</p> <p>Funding for a Cranfield University PhD student to develop the semi-automated approach to assess changes in land cover from aerial photographs (moorland, woodland, unimproved and improved grassland) has been secured and a student started the project at the end of quarter 2. Progress of this pioneering project, and whether the outcome might assist in future landscape monitoring, will be kept under review.</p> <p>Issues arising and actions to address: It was agreed in the 2021/22 quarter 4 performance report that the strategic intervention and target for this KPI would be reviewed in the light of the emerging NPMP priorities. The emerging NPMP includes the use of Landscape Description Unit (LDU) photographs to assess changes in the landscape. The methodology for the interpretation of the sample repeat LDU photographs was developed in 2021/22 and the remaining 35% of repeat photographs will be taken in quarter 3 of this year. It is proposed that an assessment of landscape change will be carried out to provide a baseline for the start of the new NPMP. Please note that this is subject to approval of the draft NPMP by Members.</p>
<p>KPI 2b: Natural beauty conserved and enhanced</p> <p>2022/23 target: 100% of planning decisions in accordance with strategic</p>	<p>Ensure all planning decisions are in accordance with strategic policy</p>	<p>Issues arising: 1 case has been identified as contrary to policy since April 2022.</p> <p>In May 2022, an application was brought to Planning Committee in relation to essential safety works to Swellands Reservoir, near</p>

policy

Responsible officer: Head of Planning

Diggle, Saddleworth. These works were related to a previous application (described in the previous performance plan) for a new access track across moorland. Both applications and in combination were viewed as contrary to the aims of the Natural Zone (L1) and impacted on high designations (SPA and SAC) in the area. Imperative Reasons of Overriding Public Interest were found in both cases which proved reasonable as an exception to policy.

Another case with significant landscape policy issues arose at April Planning Committee. This was Twin Dales Barn, near Over Haddon. Members placed considerable weight on the desire to preserve a barn. However, the location was identified in the Landscape Strategy as an area sensitive to domestication, being very remote from the settlement and isolated as a structure in the historic white peak plateau. As such, the decision to approve was viewed as contrary to the aims of the Landscape Strategy, and therefore policy L1 of the Core Strategy. A deferred report was refused on policy grounds but ultimately approved with amended plans and conditions seeking to manage and mitigate the potential for landscape harm. Therefore, ultimately this case is therefore not considered to be contrary to the strategic policy.

Actions to address: Continued training on policy weight and the relationship to the landscape strategy.

Deferral of the report to committee adequately explored the policy issues and led to an improved scheme. This allows key policy issues to be monitored and referred to the Local Plan review process.

<p>KPI 3: Increase the amount of carbon captured and stored as part of routine land use and management</p> <p>2022/23 target: 2,920 tonnes net decrease in carbon emissions from moorland</p> <p>Responsible officer: Head of Moors for the Future Partnership</p>	<p>Further develop our knowledge and insights of total carbon captured and stored to tell the carbon management story of the Peak District</p>	<p>Through the MoorLIFE 2020 project, the Moors for the Future Partnership have collaborated with Durham University to build on previous research and develop an Excel-based tool to enable the partnership to predict the carbon and greenhouse gas budgets resulting from landscape-scale interventions.</p> <p>We have completed the carbon audit of the ML2020 project and are finalising the report.</p>
	<p>Continue to carry out a range of moorland restoration work to revegetate bare peat and reduce carbon emissions</p>	<p>We had achieved a 6,056 tonnes net decrease in carbon emissions by the end of 2021-22, against our cumulative target of 2,920 tonnes by the end of 2022-23. The 2022-23 capital works season is now underway, and we predict we will achieve approximately a further 800 tonnes reduction during this time. This means by the end of the year we are likely to exceed the target by 3,936 tonnes.</p>
	<p>Develop the climate change vulnerability assessment and implement the key outcomes</p> <p>Responsible officer: Head of Information and Performance Management</p>	<p>The climate change vulnerability assessment forms a key action within the emerging National Park Management Plan 2024-28.</p>
<p>High quality habitats in better condition, better connected and wildlife rich through nature recovery networks</p>		
KPI and targets	RAG status of strategic intervention	Commentary on strategic intervention and likelihood of meeting target
<p>KPI 4: Increase the area of moorland blanket bog moving towards favourable condition</p> <p>2022/23 target: Restoration activities on</p>	<p>Continue to have a clear voice on the outcomes we expect to see from moorlands. Support the development of and implement a resilient, sustainable moorland management model</p>	<p>The “Taking a strategic approach to the prevention and mitigation of wildfire pilot” report including the modelling of fire behaviour was launched in quarter 1. This pilot arose from discussions at the Chatsworth Moorland Liaison meeting and a call to the private sector to work with the Authority, Natural England and other stakeholders and develop a strategic</p>

<p>1,200 hectares of degraded blanket bog</p> <p>Responsible officer: Head of Moors for the Future Partnership</p>	<p>Responsible officer: Head of Landscape</p>	<p>approach to wildfire. FiPL funded the production of a detailed report which pulled together all aspects of the work carried out. Two further shorter reports were also developed and funded by the private sector. The reports have stimulated much debate, often controversial, but have attracted national attention and the pilot methodology is to be peer reviewed by Natural England later this year.</p> <p>The 2022 Chatsworth Moorland Liaison Meeting was successfully held in quarter 2 with the priority for action confirmed as further developing a strategic approach to the prevention and mitigation of moorland wildfire.</p> <p>The Authority also supported the delivery of a private sector led Uplands Workshop chaired by the Minister Lord Benyon and attended by the Chair of the Authority.</p>
	<p>Continue restoration activities on degraded blanket bog to move it towards favourable condition with a focus on reducing the amount of bare peat and rewetting as far as possible in years 1-3</p>	<p>The Moors for the Future Partnership had carried out restoration activities on 3,316 hectares of degraded blanket bog by the end of 2021-22, against the 2022-23 cumulative target of 1,200 hectares. The 2022-23 capital works season is now underway. We predict restoration activities on 551 hectares of degraded blanket bog this season. We also plan to construct approximately 11,000 gully blocks, for which we cannot provide a figure in hectares as these are linear in nature, but amount to in the region of 55 km of grips and / or gullies blocked.</p> <p>FiPL has allocated funding for a project which will secure positive management over 298 hectares of moorland dominated by blanket bog and includes 4 hectares of active restoration works.</p> <p>A project for the restoration of a further 60 hectares of moorland on the Authority's Warslow Moors Estate is being developed for delivery over the next two years.</p>

	Use the new FCERM (Flood and Coastal Erosion Risk Management) strategy and water companies AMP7 programme to support our moorland restoration work	We are working with Yorkshire Water Services, Severn Trent Water and United Utilities who are funding the partnership, either directly or through match funding, to deliver their Asset Management Period 7 Water Industry National Environment Programme (WINEP) commitments in the upper catchments of the Peak District and South Pennines. Also productive work achieved in quarter 2 towards planning for Asset Management Period 8.
<p>KPI 5: Sustain the area of non-protected, species-rich grassland through retention, enhancement and creation</p> <p>2022/23 target: Sustain at least 5,000 hectares of non-protected, species-rich grassland</p> <p>Responsible officer: Head of Landscape</p>	Use and share our data on non-protected species rich (priority habitat) grassland to inform our plans with a view to it becoming publically available and supporting the public payment for public goods approach. Including an annual assessment of net gain/loss	<p>The One Nature Recovery Plan Steering Group has met each quarter to develop the plan. Additional meetings have also been held with the Local Authorities to explore how the plan might work with and complement the Local Nature Recovery Strategies for which Counties and Unitary Authorities are likely to be responsible bodies. An initial draft plan format has been shared with the Steering Group for consideration of the structure, headings, introduction, descriptions, target setting and delivery.</p> <p>A partnership approach to the use of existing habitat data has been agreed. This involves data sharing agreements, the acquisition of local data and a data sharing portal. Opportunity mapping combined with the Lawton principles of bigger, better, more and joined up for grassland habitats has been shared with and agreed by partners. This draft will be shared and developed with farmers, land managers and owners at a Land Managers Forum and other meetings in quarters 3 and 4.</p> <p>Active Authority engagement with farmers and land managers on 270 hectares of non-protected species-rich grassland has continued with 137 hectares being retained and 133 hectares enhanced. This has been through the work of Authority's farm advisers - 53 hectares retained and 54 hectares enhanced, making 107 hectares in total, management of the Authority's own grasslands (32 hectares), the work and legacy of the South West Peak Landscape Partnership (40 hectares retained) and FiPL (12 hectares retained, 79 hectares enhanced (91 ha in total).</p>

<p>KPI 6: Increase the area of new native woodland created</p> <p>2022/23 target: Seek opportunities to create at least 300 hectares of new native woodland</p> <p>Responsible officer: Head of Landscape</p>	<p>Identify opportunities for new native woodland, scrub, wood pasture, small plantings and individual trees based on the approach of the right trees in the right places for the right reasons</p>	<p>Whilst the range of approaches for delivering more trees in National Park has been incorporated in to the draft Landscape Strategy 2023, the Wooded Landscape Plan will provide additional detailed guidance. The designed version of the Wooded Landscape Plan will be available in quarter 3.</p> <p>Woodland creation has continued to be prioritised through the work of the Authority's farm advisers using both national and local funding opportunities. The four-year Woodland Trust (WT) partnership arrangements have been put in place and a Project Officer appointed. The project aims to create 105 hectares of small-scale woodlands using Nature for Climate funding (£913,500) over the life of the project. At the end of quarter 2, 40 hectares of small-scale woodland creation is in the pipeline although not all will go forward for planting in quarters 3 and 4.</p> <p>The Authority's Farm Advisers have supported applications to national tree planting and woodland creation schemes for 90 hectares of woodland creation including 40 hectares of wood pasture.</p> <p>FiPL has allocated funding for projects that will deliver 9 hectares of new woodland including 6 hectares of wood pasture. In addition, FiPL has allocated funding for in-field tree planting with 3 of these at a significant scale of more than 30 trees per site.</p>
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<p>KPI 7: Maintain and enhance populations of protected and distinctive species</p> <p>2022/23 target: Restore breeding pairs of birds of prey in the moorlands to at least the levels present in the late 1990s (17 Peregrine, 25 Short-eared owl, 37 Merlin, 5 Hen harrier)</p> <p>Responsible officer: Head of Landscape</p>	<p>Work with moorland owners, land managers and partners to deliver resilient, sustainable moorlands that lead to increased numbers of birds of prey</p>	<p>Data from the raptor groups is yet to be collated and provided before the full picture of this year's bird breeding season can be assessed and the Birds of Prey Initiative 2022 report written. The provision of monitoring data by the local Raptor Groups, partner staff and volunteers, and those game keepers who report sightings to the Raptor Groups is crucial to the initiative and highly valued.</p> <p>Early indications are that the 2022 breeding season is likely to once again show mixed fortunes across the different species of birds of prey. However, this year has been the most successful year for hen harriers in over ten years with seven youngsters successfully fledging from National Trust land despite the failure of two nests earlier in the breeding season.</p>
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Cherished cultural heritage that is better understood and looked after

KPI and targets	RAG status of strategic intervention	Commentary on strategic intervention and likelihood of meeting target
<p>KPI 8: Increased knowledge, understanding and active engagement with archaeology, historic structures and landscapes</p> <p>2022/23 target: 2.5% increase in audiences actively engaging with cultural heritage</p> <p>Responsible officer: Head of Landscape</p>	<p>Engage with a range of audiences to promote and increase knowledge, understanding and engagement with archaeological sites, historic structures and landscapes, and improve public access to data</p>	<p>The Conversion of Historic Buildings Supplementary Planning Document has been published and heritage input provided for the Design Guide review. Other activities include the production of the ACID magazine, the North Lees Hall Open Day, walks and talks.</p> <p>The CS Traditional Building Restoration Pilot project has continued to be delivered in the Peak District. A national pilot event assessing progress and learnings from across the five participating National Parks with Defra was hosted by the Peak District in quarter 1.</p> <p>All the SWPLP cultural heritage projects were successfully completed in quarter 1. Examples include the Errwood Hall app, Dale Mine interpretation, the field barn trail, sundial restoration, milestone restoration and group. The only project not completed</p>

		<p>was the restoration of Pyeclough field barn. Whilst the initial design phase was funded by the SWPLP, the programme end date meant the restoration could not be completed. So as part of the SWPLP legacy an application for FiPL funding for the actual restoration was supported. The application was successful, FiPL funding allocated and the restoration should be now completed by the end of quarter 4.</p> <p>Multiple FiPL projects are either delivery cultural heritage feature restoration and interpretation or include cultural heritage components. FiPL is currently supporting five buildings / cultural heritage features restorations following the funding of an initial phase to develop the project.</p>
<p>KPI 9: Increase the percentage of Scheduled Monuments and Listed Buildings conserved and/or enhanced</p> <p>2022/23 target: 8% of scheduled monuments and listed building conserved and / or enhanced</p> <p>Responsible officer: Head of Landscape</p>	<p>Conservation and enhancement of scheduled monuments and listed buildings through our regulatory, advisory and partnership roles and our own property</p>	<p>Fifty-three listed building enquiries and planning applications for new sites have been supported along with multiple on-going cases. Liaison with Historic England for repairs at Gib Hill and Arbor Low scheduled monuments and for enhanced interpretation at Nine Ladies stone circle has taken place.</p> <p>Close working between the Planning, Landscape and Engagement Services has continued through the investigation of the dumping at Cop Rake, the unauthorised works at Coalpithole Rake and the bracken suppression by Rangers and Volunteers at Hob Hurst House has been completed.</p> <p>‘At risk’ heritage assets have been proactively targeted for FiPL funding which has now been allocated for the listed grade 2 Minninglow limekiln restoration and the initial phase for investigation and interpretation of the restoration of the scheduled Ecton Balance Cone.</p>
<p>KPI 10: Increase the percentage of Conservation Areas conserved and/or enhanced</p> <p>2022/23 target: 95% of Conservation Areas have adopted appraisals</p>	<p>Continue to develop and adopt the remaining Conservation Area appraisals to raise awareness, understanding and support for the conservation and enhancement of these areas</p>	<p>Issues arising and actions to address:</p> <p>It was agreed in the 2021/22 quarter 4 performance report that new ways to deliver the drafting of the Conservation Area Appraisal for Butterton by external consultants would be explored in 2022/23. Additional funding has now been identified and the brief for an external consultant to draft the Conservation</p>

<p>Responsible officer: Head of Landscape</p>		<p>Area Appraisal for Butterton will be amended to include the Longnor conservation area as well. Quotes will be obtained in early in quarter 3 for delivery of the draft appraisals by the end of quarter 4. Whilst the formal adoption of these draft appraisals will need to take place in 2023/24, we will be on track for 95% of Conservation Areas having adopted appraisals.</p>
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Outcome: **A National Park loved and supported by diverse audiences**

We have seen visitor patterns return to more usual levels and our engagement activities operating at full capacity again. It remains busy in hot spot areas with some new areas emerging. Visitor management issues have been less than during the pandemic with close partnership working continuing to support this with some active area management groups.

Our social media reach for quarter 2 was 10% more than quarter 1, with an overall social media audience growth of 2% to just under 142,500. The Communicators Forum, led by the Authority, coordinated partner liaison of information and messaging across wild fire activity and UK heatwave periods. The South West Peak's Errwood Hall interactive app was launched to strong press coverage.

Work on income generation continues, with all visitor and cycle hire centres now fully staffed following the recruitment drive earlier this year. Centres have reported a good year maintaining opening hours across all sites, high standards of customer service, bike hire provision and visitor experience achieving great reviews. In line with national trends, in comparison with pre-covid levels, footfall and hires are down across centres. This is likely to be due to people being able to holiday abroad, the heatwave, train strikes and the cost-of-living crisis.

Car Parks and Trails have seen some rebound towards usual levels of footfall although remain busy. Campsites at North Lees and the leased campsite at the Moorland Centre remain very busy with both reporting good trading years. Cattis Side Cottage has been operational as a holiday let for four months and has been occupied over 95% of that period.

As all covid restrictions have been removed, work to deliver our diverse audience plan has picked up pace again. Working with Peak District Mosaic, North York Moors and Yorkshire Dales National Park we have been successful with a National Heritage Lottery Fund development phase bid for 'Championing National Parks' and recruited a project manager that we will be hosting. School visits have returned with demand exceeding our capacity to deliver. Current bookings means we have reached the income target for the year. We launched the Ambassador Schools Programme, with 10 Schools already registered and have secured funding from the Peak District National Park Foundation to continue this. The Generation Green project ended, but it has been shortlisted for the 'Big Impact Award' in the Third Sector Awards 2022.

Health and wellbeing work continues with funding gained for three pilot projects including a test and learn pilot delivered in partnership with the community regeneration charity SOAR, including 8 sessions with participants from Sheffield. We are working with Darnell Wellbeing to deliver staff training and participant visits to the National Park. We have secured funding from Derbyshire Dales for Peak Park Health Walks for those living in rural isolation.

The Peak District National Park Foundation's Peak Partner initiative is thriving, with Bewley's Tea and Coffee becoming a Gold Peak Partner and pledging to raise for the Foundation through coffee sales and Equip Outdoor Technologies UK Ltd also becoming a Gold Peak Partners and committing to work with the Authority on the Ambassador Schools Programme.

RAG status of strategic interventions: Red = 0, Amber = 2, Green = 6

Outcome: A National Park loved and supported by diverse audiences

Greater audience reach among under-represented groups

KPI and targets	RAG status of strategic intervention	Commentary on strategic intervention and likelihood of meeting target
<p>KPI 11: Increase the proportion of under-represented groups reached</p> <p>2022/23 target: Peak District National Park audience demographics 20% closer to regional demographics</p> <p>Responsible officer: Head of Engagement</p>	<p>Implement our diverse audience plan providing inclusive health, education and accessibility activities, and modernising digital channels that better align with the audiences we want to reach</p>	<p>The revision of Diverse Audience Plan is ready to support the emerging NPMP 2023-28 and Authority Plan 2023-28 which will include a review of progress. This will be part of the 'Welcoming Place' Update at Programmes and Resources in 2023.</p> <p>The successful National Heritage Lottery Fund bid for Championing National Park development phase will start in October 2022. This project is being led by Peak District Mosaic with Peak District, Yorkshire Dales and North York Moors National Parks and Derbyshire Dales CVS as partners, to increase connection of Diverse Audiences to these National Parks. The Authority will host the project officer.</p>
	<p>Repeat data research in year 3 and year 5 to monitor against outcome and adjust plan as required</p>	<p>The NFP Synergy data will be reported in quarter 4.</p>

A strong identity and excellent reputation driving positive awareness and engagement

KPI and targets	RAG status of strategic intervention	Commentary on strategic intervention and likelihood of meeting target
<p>KPI 12: Increase public connection with the Peak District National Park</p>	<p>Use research to develop a plan to better understand our existing and potential audiences to increase</p>	<p>The NFP Synergy data continues to be used to inform the Diverse Audience Plan work.</p>

2022/23 target: Peak District National Park connection is increased by 10% Responsible officer: Head of Engagement	public connection with the National Park	
	Encourage responsible visitor behaviours through Park-wide, stakeholder-supported strategies that reflect care and respect of 'the place', such as #PeakDistrictProud. Use local research to inform understanding of visitor segments and their needs. Grow sustainable tourism products, including encouraging extended stays, where external funding exists to support this	<p>The Communicators Forum, led by the Authority, coordinated partner liaison across wild fire activity and UK heatwave periods. We saw few serious wildfires this year in the National Park.</p> <p>Work has been carried out with Marketing Peak District and Derbyshire to develop a sustainable tourism plan which will be published early in quarter 3.</p> <p>Social media 'engagement' (how many people interact with our content such as sharing onward or commenting) in quarter 2 increased by 10% on quarter 1, despite an 11-day blackout for Queen Elizabeth II's passing. We had extensive reach during the heatwave and fire risk periods. Overall our social media audience (our number of followers) had growth of over 2% against quarter 1, to just under 142,500.</p>
	Repeat data research in year 3 and year 5 to monitor against outcome and adjust plan as required	The NFP Synergy data will be reported in quarter 4.

Active support through National Park points of contact to generate sustainable income

KPI and targets	RAG status of strategic intervention	Commentary on strategic intervention and likelihood of meeting target
KPI 13: Increase the National Park Authority's sustainable income stream 2022/23 target: Generate an extra £210,000 sustainable gross revenue income Responsible officer: Head of Engagement	Implement and continue to develop the plan to maximise income without compromising the special qualities of the National Park or exposing staff and visitors to unnecessary risk of Covid-19 transmission, including car park management, new visitor experiences at Millers Dale and	<p>Visitor Centres sales income is above budget profile by 12% compared to last year. Visitor numbers total was 233,000, which is 11% lower than pre covid levels in 2019/20. The focus in quarter 3 will be monitoring budget and expenditure, seasonal merchandise and displays and delivery plan priorities.</p> <p>Cycle Hire income is currently below budget profile for quarter 2. Bike hires are down 25% over the quarter 2 period compared to last year, as it has been impacted by decreased visitor trends.</p>

	<p>Hulme End, maximisation of existing income opportunities and growing our commercial enterprises</p>	<p>The North Lees Campsite continues to perform well this year being on budget at approximately £20,000 above the 2019/20 baseline. Cattis Side Cottage on the North Lees Estate has performed well to date and despite delays in letting as a holiday cottage, is anticipated to generate income only slightly down on the budget prediction. Overall, income across the North Lees Estate is performing well and on target. Work progresses on further improvements at the campsite and conversion of the Hall into a holiday let which form the basis of future income generation.</p> <p>A public consultation on increases to car park tariffs and increasing the number of pay and display car parks is due to begin in October with a view to implement around April 2023. Income so far this year is broadly on budget.</p> <p>The position for Aldern House income at year end is anticipated to be a £9,000 shortfall. This is due to three tenants leaving early in the financial year and the 6 rooms they leased remaining largely unoccupied for quarter 1 and some of quarter 2.</p> <p>The income for Warslow Moor Estate is as predicted, and therefore on target.</p> <p>Therefore, overall, we aren't on target to meet our corporate income target.</p> <p>Issues arising: It looks possible that income targets for the year may not be achieved, with cycle hire and Aldern House income significantly reduced.</p> <p>Actions to address: Aldern House: The shortfall can be absorbed within the budget. All but one small room are now let again so income should return to normal levels for the next financial year.</p> <p>Cycle hire: The focus in quarter 3 will be on the sale of ex-hire bikes and servicing to assist in achieving the 2022/23 income target.</p>
	<p>Continue to fundraise for the National Park Management Plan and Corporate Strategy Outcomes</p>	<p>The Peak District National Park Foundation continues to grow its corporate supporters, and is on track to meet its income target set in its new campaign 'Connect Recover Thrive'. So far this year it has granted £22,500 in grants to</p>

	using the National Park Foundation as the vehicle	the Authority, supporting the Access Fund, Ambassador Schools and Peak Park Conservation Volunteers. The Peak Partner scheme continues to grow with 14 Bronze, 13, silver and 4 gold partnerships. The foundation has achieved 75% of its target for the year by the end of quarter 2.
<p>KPI 14: Rebuild the value of National Park Authority volunteer support</p> <p>2022/23 target: Volunteer support across the National Park Authority is £650,000 per annum</p> <p>Responsible officer: Head of People Management</p>	Implement volunteer action plan to better align opportunities for volunteering with PDNPA outcomes and increase diversity amongst our volunteers	<p>Volunteer activities continue to return to normal post pandemic and numbers of volunteer hours recorded in quarter 1 and quarter 2 remains stable in most Services.</p> <p>Issues arising: Although we are implementing the strategic intervention as planned, the South West Peak Landscape Partnership ending means the overall volunteering hours recorded is lower than at this point than last year. The total amount of volunteering hours for quarter 1 and quarter 2 is 14,499. At the end of quarter 2, it is uncertain whether we will meet the target of £650,000 volunteer support.</p> <p>Actions to address: There are several new roles in development, including those to support health and well-being and youth engagement, which will be in place before the end of the financial year. The recruitment of a community archaeology post will also see many South West Peak Landscape Partnership volunteers are interested in transferring to a new cultural heritage volunteering programme. The recruitment of new volunteer rangers continues to strengthen and grow. There are currently over 30 in training, who should all be qualified by the end of the year.</p>

Outcome: Thriving communities that are part of this special place

Our commitment to thriving communities underpins the work of the Policy and Communities Team. The review of the Local Plan continues to be a priority, and we are developing innovative and creative ways to keep people engaged in this. The 'early phase' of the Local Plan review, which typically involves public debate on broad themes, is now coming to an end, but in quarter 2 an on-line survey of parish councils was undertaken. We know from our own and published research that engagement in plan-making reduces significantly over time. For this reason the Policy and Communities Team has commissioned Objective Keystone to design and host a consultation platform for the statutory phases of plan review. On-boarding and training is now underway.

We continued to deliver our broader offer of the communities' small grant, advice, assistance and information to parish councils, including those undertaking neighbourhood plans, and supporting other community groups and community-led projects. We continue to give advice and assistance to communities seeking to undertake neighbourhood plans and other community-led projects. Significant work has been undertaken this period in: Rainow (housing sites); Brampton, Whaley Bridge, Saddleworth (neighbourhood plans); Hartington, Hayfield, Warlsow, Middleton, Sheen, Rowarth, Hope Valley (community projects.).

Our ambition to maintain the Parish Statements as live documents remains sound, however this needs to be timed to coincide with planning policy development for settlements, which will take place in summer 2023. We are still waiting for 2021 census data at a National Park scale. Our engagement with parishes continues to develop in positive ways, primarily via a redesigned parishes' bulletin and a return to running Parishes Day as a face-to-face event.

RAG status of strategic interventions: Red = 1, Amber = 2, Green = 2

Outcome: Thriving communities that are part of this special place

Influencing and shaping the place through strategic and community policy development

KPI and targets	RAG status of strategic intervention	Commentary on strategic intervention and likelihood of meeting target
<p>KPI 15: Increase the number of residents and other community stakeholders understanding and engaged in the development of strategic policies</p> <p>2022/23 targets: 40% increase in number and range of people engaged in developing our strategic policies</p> <p>Responsible officer: Head of Planning</p>	Develop tools for engaging resident communities using digital media channels to promote and engage residents on policy development	<p>The Policy and Communities Team has undertaken an on-line survey of parish councils. The results were presented at Parishes Day and are available on the Authority's website.</p> <p>We have commissioned consultants Objective Keystone to host the statutory consultation of the local plan. 'On-boarding' and training is now underway. Use of a consultation platform will mean that our local plan consultation will have far greater reach and to help us to achieve the target.</p>
<p>KPI 16: Increase the number of communities involved in shaping the place</p> <p>2022/23 target: 32% of Parishes have helped shape their future</p>	Undertake biannual updates and promotion of Parish Statements to encourage a dynamic approach to keeping them up to date and developed by the community as far as possible	<p>We haven't progressed this work to the original timescales.</p> <p>Issues arising: It is more efficient to time this work to tie into the timescales for the Local Plan review work on the settlement strategy.</p> <p>Actions to address: This work has been rescheduled to summer 2023 so that it coincides with planning policy development for settlements.</p>

Responsible officer: Head of Planning	Ensure a comprehensive review is undertaken of Parish Statements to take account of a new Census in 2021	<p>We haven't progressed this work to the original timescales.</p> <p>Issues arising: This is because the 2021 census data for National Parks is not currently available.</p> <p>Actions to address: We will review the Parish Statements as soon as the Census data becomes available, preferably at the same time as the work for the previous strategic intervention.</p>
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Community development connecting people to place through active participation, events and sustainable projects

KPI and targets	RAG status of strategic intervention	Commentary on strategic intervention and likelihood of meeting target
<p>KPI 17: Increase the number of PDNPA interventions that help parish councils, community groups and residents to care for the National Park's special qualities</p> <p>2022/23 target: 80 interventions facilitating community development</p> <p>Responsible officer: Head of Planning</p>	<p>Continue dialogue across Authority to make this happen, e.g. with Engagement Service to connect with diverse audience plan (young, health issues etc), and with Landscape Service to ensure connection with projects linked to ecology and cultural heritage</p>	<p>The Policy and Communities team continues to engage with landscape and ecology teams for both policy development, our broader engagement strategy for local plan review, and with regard to community-led plans and projects.</p> <p>Issues arising: We have not been able to initiate or develop a cross-authority project or programme that would lead to an increased number of interventions. This is a direct result of re-focussing the community policy planner resource away from community development and towards the Local Plan review, and due to a long-term staff sickness in the team.</p> <p>Actions to address: The long-term staff absence is being managed through our absence management policy.</p>
	<p>Develop tools for engaging resident communities using digital media channels towards the promotion of community development (e.g. sharing, promoting local events, encouraging and initiating local projects). In particular seek to maintain the parish bulletin via email (and hosted on PPPF</p>	<p>The Planning Liaison Officer has worked with the Parishes Forum and individual parishes to understand their needs. The Bulletin's style and content has been updated and improved as a result.</p>

	website) and parish meetings via teleconference	
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An agile and efficient organisation

Although our operations have returned to normal after the pandemic, covid continues to impact on our workforce. The cumulative sickness in quarters 1 and 2 was 3.49 days lost per full time equivalent. The top reason for absence (that is number of occurrences) and amount of hours lost was Covid. Occupational Safety and Health and HR priorities during the pandemic period are now focused on returning to work and future 'blended' working arrangements. Despite this a great deal has been achieved over quarters 1 and 2. We were awarded the Investors in People Health and Wellbeing Award at Silver level. This is an improvement on our achievements in 2019. Work continues to embed our values – Care, Enjoy, and Pioneer. Employees, casual workers, volunteers and Members were invited to nominate teams and individuals for recognition of their work and behaviours in support of the three values. A One Team Celebration Day was held in September with an aim to bring our people together to reconnect and share information as well as celebrate our work and achievements over the last 18 months.

We have continued the trial to place recruitment adverts more widely to encourage more diverse applicants. It is still early in the trial, but the following data based on low numbers is encouraging. The Authority stressed our support for underrepresented groups to apply for the vacant Secretary of State Member vacancy. As a result, this was reflected in the advertisement. The Annual General Meeting (AGM) was held in July and the Authority welcomed one new Local Authority Member who completed their induction during quarter 2 and the newly appointed Chief Executive who joined us in September.

The 22nd July Authority meeting received the Business Continuity, Visitor Centres and Income and Debtors internal audit reports, which were all given highest level of Substantial Assurance. At the same meeting, it was agreed to align the Programmes and Resources programmes to the emerging National Park Management Plan aims and outlined the timeline for reports. Our Customer Services team dealt with approximately 6,000 customers on the phone and logged 1,300 enquiries. Our information technology services have continued to work with a supplier on a new Planning database, move our maps onto an improved system and improve our IT infrastructure.

To ensure the Authority continues to operate effectively, a variety of essential governance, finance and performance related activities are undertaken in quarter 1. Our draft Financial Accounts and Annual Governance Statement for 2021/22, and Performance and Business Plan were all completed by the statutory deadlines and published on the Authority's website. The Medium Term Financial Plan (MTFP) has been reviewed monthly by Resource Management Meetings and Management Team. As the final pay award proposal from joint employers was greater than assumed in the 2022/23 budget Management Team are reviewing services to plan for a strategic cost reduction programme for 2023/24 onwards.

The May Authority meeting approved the 2021/22 annual monitoring report of the National Park Management Plan (NPMP). This acknowledged that the fourth year of the NPMP had been one of challenges and opportunity. The pandemic continued to shadow over events but the need for a green recovery has never been more pressing and the National Park has played its part. We have continued to review the NPMP and our Corporate Strategy. The Member Task and Finish Group for the review has continued to meet on a monthly basis and partner engagement has continued over the last two quarters.

Implementation of the Asset Management Plan continues, with progress being made on the associated Action Plan and changing priorities have been reflected in updates to the action plan. We are further developing our understanding of scope 3 emissions that are related to land so we can include

them in our Carbon Management Plan at an appropriate time. The Climate Change Member Steering Group has met regularly and, amongst other things, have steered the emerging climate change aim in the National Park Management Plan and emerging work on a sustainable travel framework.

RAG status of strategic interventions: Red = 0, Amber = 5, Green = 14

Our organisational performance: The Peak District National Park Authority is an agile and efficient organisation

Our workforce is more diverse, healthy and highly engaged

KPI and targets	RAG status of strategic intervention	Commentary on strategic intervention and likelihood of meeting target
<p>KPI 18: Maintain low sickness levels</p> <p>2022/23 target: Under 6 days per full time equivalent per year</p> <p>Responsible officer: Head of People Management</p>	<p>Create wellbeing at work to include:</p> <ul style="list-style-type: none"> • Maintain (and improve upon level of) Investors in People Health and Wellbeing Award in 2022 • Enhance our safety culture by raising awareness, developing competence and improving compliance • Systematic review of relevant policies (such as Absence Management Policy, Wellbeing at Work Policy, Grievance Policy and Harassment in the Workplace Statement) 	<p>We were awarded the Investors in People Health and Wellbeing Award at Silver level. This is an improvement on our achievements in 2019.</p> <p>There is an established Health and Wellbeing group led by one of the HR Advisers. The members are volunteers from staff across the services as well as a couple of volunteers from the Volunteer Voice group. They meet quarterly and report into the IIP Delivery Group and also the Health and Safety Committee. The group have been developing an action plan based on the recommendations from the IIP assessment in April. They led on the review of the Absence Management Policy and the Wellbeing at Work Policy.</p> <p>Issues arising: Although we are implementing the strategic intervention as planned, sickness in quarter 1 was 2.1 days lost per full time equivalent, and 1.39 in quarter 2, meaning a cumulative total of 3.49 day lost. The top reason for absence (that is number of occurrences) was Covid. Similarly, the top reason for the amount of hours lost, was Covid. If this level of sickness absence were to continue across the next two quarters, the target of under 6 days lost through sickness per fte would not be met.</p> <p>Actions to address: Although COVID-19 remains a public health issue, and more detailed guidance for workplaces, previously provided by HSE, has now been replaced with more general <u>public health advice</u>. The HSE no longer expects</p>

		<p>every business to consider COVID-19 in their risk assessment or to have specific measures in place.</p> <p>Occupational Safety and Health and HR priorities during the pandemic period are now focused on returning to work and future 'blended' working arrangements. As part of the blended working arrangements, one of the principles our workforce are working to is not coming into their place of work when they are ill.</p>
<p>KPI 19: Create a highly engaged workforce</p> <p>2022/23 target: 70% response rate to online Investors in People questionnaire</p> <p>Responsible officer: Head of People Management</p>	Create values based environment to attract and retain top talent	<p>Work continues to embed our values – Care, Enjoy, and Pioneer. Employees, casual workers, volunteers and Members were invited to nominate teams and individuals for recognition of their work and behaviours in support of the three values. Nominations were accepted throughout June. 70 nominations were received. The awards panel (Chair of the Authority, Interim CEO, Head of People Management, Staff Committee representative, and Volunteer Voice representative) met in July to identify award winners. Our first One Team Celebration Day was held on 8 September from 2.00 until 6.00pm at Aldern House. Operations and offices closed for the afternoon to give everyone the opportunity to attend. There were activities, games, information stands and displays to showcase and share information about our work and help our people re-connect and celebrate our achievements. With refreshments of ice-cream, cheese and cakes sourced from local producers, as well as freshly made pizzas. Ten awards were presented to teams and individuals by our new CEO based on demonstration of our values. The event was positively received with approximately 200 attendees.</p>
	Deliver the actions in the Investors in People Action plan (identified from the Investors in People online report and assessor recommendations)	<p>Investors in people questionnaire 69% response rate.</p> <p>IIP Health and Wellbeing questionnaire 57% response rate.</p> <p>Although we continue to deliver the strategic interventions, the target will not be met as our response rate to the Investors in People questionnaire was 1% below the target. Therefore, the target will be red at the end of the year.</p>
	Management demonstrate responses in regular short snap surveys on key and	<p>As a result of the reducing response rate to surveys throughout quarter 4 2021/22 no snap surveys have been run in the last two quarters. Living the</p>

	current topics are used to inform decisions	values workshops have been held across the Authority to help identify what the values mean and look like in each team / service.
<p>KPI 20: Foster an inclusive working environment in which everyone feels that they belong</p> <p>2022/23 target: A workforce profile proportionately representative of national protected characteristics in order to attract and retain diverse talent</p> <p>Responsible officer: Head of People Management</p>	<p>Develop Equality, Diversity and Inclusion plan to foster an inclusive workplace by:</p> <ul style="list-style-type: none"> • Involving all workforce in inclusion • Developing line manager capability • Building senior management commitment to inclusion • Evaluating policies and practices • Examining organisational culture, climate and values 	<p>We are continuing the trial to place recruitment adverts more widely to encourage more diverse applicants. This includes more city specific advertising, for example. Manchester Evening News, Derby Times, Sheffield Star, and more on LinkedIn. It is still early in the trial, but the following data based on low numbers is encouraging.</p> <ul style="list-style-type: none"> • 65% increase in applications from disabled candidates • 35% increase in applications from age range 21-39 • 50% increase in applications from candidates from a Black/Asian/other ethnic background • 150% increase in applications from gay/lesbian applicants and 400% increase in 'other' category <p>Eight Everyone is Welcome workshops have been arranged for quarter 3 to continue our work to foster an inclusive working environment.</p> <p>Although we are delivering the strategic intervention, the target is not likely to be met at the end of year.</p>
We are financially resilient and provide value for money		
KPI and targets	RAG status of strategic intervention	Commentary on strategic intervention and likelihood of meeting target
<p>KPI 21: To have a medium term financial plan</p> <p>2022/23 target: Plan monitored and updated</p> <p>Responsible officer: Head of Finance</p>	Develop a medium term financial plan (MTFP) that covers years 2-5 of the new Corporate Strategy (Year 1 falls within the current MTFP)	<p>The Medium Term Financial Plan (MTFP) is being reviewed by Resource Management Meetings and Management Team monthly. Management Team is taking steps to ensure that cost reductions are made to balance the 2023/24 budget onwards. Members workshops are being undertaken in September, October and November.</p> <p>Issues arising:</p> <p>The final pay award proposal from joint employers was greater than allowed for in the 2022/23 budget and MTFP going forward. It is an average of a 6.8% increase for 2022/23 compared to an assumption of 2% in the 2022/23</p>

		<p>budget.</p> <p>Actions to address: Management Team are reviewing services to plan for a strategic cost reduction programme for 2023/24 onwards.</p>
	Develop a new Capital Programme for the Authority (following the adoption of the corporate Asset Management Plan)	The Capital Strategy is being worked on, and expected to be presented to Members soon.
<p>KPI 22: To have arrangements in place to secure economy, efficiency and effectiveness in all our operations</p> <p>2022/23 target: An unqualified value for money opinion (the best result possible) issued by External Audit</p> <p>Responsible officer: Head of Finance</p>	Update our financial processes (regulations and standing orders) as a result of recommendations in the governance review	There has been no need to review anything in the last two quarters.
	Begin the project to scope and procure a new finance system which intends to includes an electronic purchase order, authorisation and invoice scanning and the implementation of an electronic travel and subsistence claims system	Work is ongoing. A meeting has been held with current supplier to identify current issues. The plan is to continue with the rollout of Exchequer Mobile and the Analytics Dashboard to mitigate the current issues whilst a longer term procurement plan is developed.
Our well-maintained assets support the delivery of our landscape, audience and community outcomes		
KPI and targets	RAG status of strategic intervention	Commentary on strategic intervention and likelihood of meeting target
<p>KPI 23: To have a corporate Asset Management Plan</p> <p>2022/23 target: Plan to be implemented</p> <p>Responsible officer: Head of Asset Management</p>	Implement Asset Management Plan	Implementation and review of Asset Management Plan is ongoing. Progress is being made against the associated Action Plan and updates to the action plan are planned to reflect changing priorities.
	Implement Carbon Management Plan (CMP) providing annual report against progress for Members	Implementation is ongoing in line with CMP action plan, mainly work is progressing on further developing our understanding of scope 3 emissions that are related to land.

Our data is high quality, securely managed, and supports decision making and delivery

KPI and targets	RAG status of strategic intervention	Commentary on strategic intervention and likelihood of meeting target
<p>KPI 25: More of our data is digitally accessible internally and externally and is used to inform our decision making</p> <p>2022/23 target: All services, capture, store and access data in a consistent and efficient manner</p> <p>Responsible officer: Head of Information and Performance Management</p>	Investigate and deploy further self-service capabilities (e.g. increased spatial mapping tools on the Authority's website etc)	<p>There has been development and ongoing rollout of the new corporate mapping system "Mapping Portal". This provides improved spatial mapping tools on the Authority's website and intranet. Improvements have been made for Moors for the Future, tree management, access and rights of way survey and reports for corporate reporting.</p> <p>We have broadened the availability of video conferencing and collaboration of services. This includes provision of Microsoft Teams software and licensing to Heads of Service, Team Managers and project staff.</p>

The Authority is well managed to achieve its objectives and enhance its performance

KPI and targets	RAG status of strategic intervention	Commentary on strategic intervention and likelihood of meeting target
<p>KPI 26: To have best practice governance, risk and performance management arrangements in place</p>	Undertake a review of Governance arrangements, including the delegations to committees and officers	Delegations to Committees and Officers are up-to-date. At the Annual Governance Meeting in July, Members appointed to the Governance Working Group which it is anticipated will meet following the publication of the Governments' detailed consultation on the Landscape Review.
<p>2022/23 target: All internal and external audits relating to governance, risk and performance management are rated as providing substantial assurance or equivalent</p> <p>Responsible officer: Head of</p>	Implement an online procurement portal, related processes and provide guidance and training for all relevant Authority staff	<p>This strategic intervention hasn't progressed as originally planned.</p> <p>Issues arising: Full roll out of the on-line procurement portal In-tend has not occurred as planned due to remote working however procurement in line with our Standing Orders continues. The In-tend system has been tailored and customised to the Authority's requirements and the cast collection contract was procured and awarded through the portal.</p> <p>Actions to address: The next stage is to undertake the evaluation training</p>

Law		so that this element can also be carried out online. The Authority have banked four training days and an action plan will be put in place to further rollout the system via face to face training
	<p>Coordinate the delivery of the corporate strategy and drive through delivery and business planning, performance and risk management processes</p> <p>Responsible officer: Head of Information Management and Performance</p>	This is the last year of the current Corporate Strategy. We have successfully completed the start of year process and this quarter 2 performance monitoring cycle.
	<p>Develop our Corporate Strategy 2025-2030</p> <p>Responsible officer: Head of Information Management and Performance</p>	<p>We are developing the 2024-28 Authority Plan alongside the National Park Management Plan 2024-28.</p> <p>Issues arising: We are developing the 2024-28 Authority Plan alongside the National Park Management Plan 2024-28. Both plans were programmed to be taken to the September Authority meeting for adoption, so that they could feed into internal and external business planning cycles.</p> <p>Actions to address: We continue to progress both with partners and the Member led Task and Finish Group.</p>
<p>KPI 27: Our Members are more representative of our audiences</p> <p>2022/23 target: Move towards greater diversity in our Members</p> <p>Responsible officer: Head of Law</p>	<p>Continue to identify and remove barriers that may restrict the appointment of Members from underrepresented groups (e.g. review our meeting format and dates/times of meetings)</p>	<p>We are currently holding two Member vacancies out of 30. The first is a Secretary of State parish Member vacancy following a resignation. The subsequent parish by-election held in the Staffordshire Moorlands area was not successful and the decision was made by the Peak Park Parishes Forum, on whose behalf the Authority run the election, that the vacant position would be held until the parish elections which are due to take place in June 2023 when all 8 parish seats become vacant and Parish Member Elections are undertaken. To be nominated a Parish Member must either be a member of a parish council in the Peak District National Park or the Chair of a parish meeting.</p>

		In addition, there is currently a Secretary of State national vacancy which has been out once for advertisement and has again been re-advertised with the closing date of the end of August, and interviews are due to take place imminently. The Authority stressed our support for underrepresented groups to apply, which was reflected in the advertisement.
We have effective partnership arrangements in place		
KPI and targets	RAG status of strategic intervention	Commentary on strategic intervention and likelihood of meeting target
KPI 28: To identify all existing partnership arrangements and review their effectiveness 2022/23 target: Complete review in 2022/23 and monitor current plan Responsible officer: Head of Information and Performance Management	Monitor the implementation of the National Park Management Plan 2018-23 delivery plan	This is the last year of the current National Park Management Plan. There has been a lot of focus on the emerging National Park Management Plan 2024-28 to ensure partners are engaging with and contributing to its development.
	Coordinate the development of the Peak District National Park Management Plan 2024-2029	<p>There has been a lot of focus on the emerging National Park Management Plan 2024-28 to ensure partners are engaging with and contributing to its development. Internally, the Member led Task and Finish Group continue to steer its development.</p> <p>Issues arising: We are developing the 2024-28 Authority Plan alongside the National Park Management Plan 2024-28. Both plans were programmed to be taken to the September Authority meeting for adoption, so that they could feed into internal and external business planning cycles.</p> <p>Actions to address: We continue to progress both with partners and the Member led Task and Finish Group.</p>

APPENDIX 2: Corporate Risk Register 2022/23 Quarter 2

IMPACT	High		<p>Failure to develop the 1 Peak District Nature Recovery Plan with partners which works with and complements Local Nature Recovery Strategies. <i>(ref. 20/21D updated start of year 22/23)</i></p> <p>Potential impact on National Park purposes from a number of individual network improvements along the A57/A628 corridors <i>(ref. 21/22D updated start of year 22/23)</i></p> <p>Failure of continued farmer and land manager engagement with the Farming in Protected Landscapes (FiPL) programme and failure to demonstrate that local flexibility under a national framework improves delivery of local priorities. <i>(ref. 21/22F updated start of year 22/23)</i></p> <p>Sustained impact of the coronavirus pandemic on the health and wellbeing of staff <i>(ref: 22/23B)</i></p> <p>Following notification of a flat cash settlement for the National Park Grant for years 2022/23, 2023/24 and 2024/25, the Medium Term Financial Plan shows that the current budgets are unsustainable, therefore there is a risk to the Authority of not making the necessary cost reduction to balance the 2023/24 budget and beyond to 2025/26 <i>(ref: 22/23D)</i>.</p> <p>Post Covid economy and labour market (such as increase in NICs, inflation and cost of fuel/energy, employee mobility driving higher wages) impacts on PDNPA ability to attract and retain staff <i>(ref: 22/23A)</i></p>	<p>Area of National Park land safeguarded in Environmental Land Management (ELM) schemes does not increase due to continuing uncertainty leading to potential environmental loss particularly grassland habitats. <i>(ref. 20/21B updated start of year 22/23)</i></p> <p>Reduced core funding for MFFP (£55k deficit) leading to insufficient funding for core team and loss of key personnel, impacting delivery of elements of the Corporate Strategy and National Park Management Plan <i>(ref. 21/22C)</i></p> <p>NEW RISK: Failure to manage ash dieback on our assets due to a lack of sufficient funding and staff resource <i>(ref: 22/23E)</i>.</p> <p>Not achieving the national performance standards for determining planning applications in a timely manner <i>(ref: 22/23C)</i></p>
	Medium		<p>Four Principal financial risks within the Moorlife 2020 European funded project: exchange rate movements; the sterling ceiling set for the total project budget; the contractual treatment of partner contributions; and the possibility of expenditure being found ineligible <i>(ref. 20/21A)</i></p> <p>Implications of the Landscapes Review 2019 <i>(ref. 21/22A)</i></p>	
	Low			
		Low	Medium	High
LIKELIHOOD				

Corporate Risk Register 2022/23

Risk Rating Legend

Impact	High	AMBER (closely monitor)	AMBER (manage and monitor)	RED (significant focus and attention)
	Med	GREEN (accept but monitor)	AMBER (management effort worthwhile)	AMBER (manage and monitor)
	Low	GREEN (accept)	GREEN (accept/review periodically)	GREEN (accept but monitor)
		Low	Med	High
Likelihood				

Outcome: A sustainable landscape that is conserved and enhanced												
Lead officer: JW (Chief Finance Officer)												
Risk Description	Existing controls	Risk rating before mitigation L x I	Mitigating action	Risk rating with mitigating action L x I (Green, Amber or Red)						Timeframe of mitigating actions	How monitor/ indicator	Quarterly update
					Start	Q1	Q2	Q3	Q4			
Four Principal financial risks within the Moorlife 2020 European funded project: exchange rate movements; the sterling ceiling set for the total project budget; the contractual treatment of partner contributions; and the possibility of expenditure being found ineligible (ref. 20/21A)	Capping Sterling budget	High x High Red	Consider hedging transaction Project has claimed 70% of Euro funding, and interest rates more favourable; therefore, exchange rate risk has fallen Reserve of £500k to mitigate impacts of ineligible expenditure. Continuous monitoring of budget	Impact	Medium	Medium	Medium			Periodic assessment	Chief Finance Officer Budget monitoring group Programme and Resources Committee or Authority	No change, final claim due December 2022.
				Likelihood	Medium	Medium	Medium					
				Rating	Amber	Amber	Amber					

Corporate Risk Register 2022/23

Outcome: A sustainable landscape that is conserved and enhanced Lead officer: SLF (Head of Landscape)														
Risk Description	Existing controls	Risk rating before mitigation L x I	Mitigating action	Risk rating with mitigating action L x I (Green, Amber or Red)						Timeframe of mitigating actions	How monitor/ indicator	Quarterly update		
					Start	Q1	Q2	Q3	Q4					
Area of NP land safeguarded in Environmental Land Management (ELM) schemes does not increase due to continuing uncertainty (on-going implications of Brexit and Covid-19; new ELM scheme details including payment levels not being clear) leading to potential environmental loss particularly grassland habitats. . (ref. 20/21B updated start of year 22/23)	<p>National influencing for post Brexit agri-environmental policies and support systems including further improvements to the existing Countryside Stewardship (CS) scheme and the design and payment levels od the new ELM schemes.</p> <p>Continuing to deliver NPE’s Environmental Land Management Delivery Plan for National Parks.</p> <p>Local communications across the farming & land management industry</p> <p>Agri-environment & Environmental Land Management (ELM) scheme promotion and support for farmers & land managers through the 44 Protected Landscape organisations.</p> <p>Input to the NPMP review.</p> <p>Support farmers & land managers to access the existing CS scheme, Farming in Protected Landscapes (FiPL) and to participate/ learn about the national ELM pilots and roll out (Sustainable Farm Incentive, Local Nature Recovery & Landscape Recovery).</p>	High x High RED	<p>Influencing role through PDNPA links and NPE’s Future of Farming, national stakeholder meetings.</p> <p>Increase promotion of the service, working with agencies e.g. NFU, CLA, NE, EA, FC, Protected Landscape organisations</p> <p>Increase promotion of the opportunities for increased public good delivery.</p> <p>Promoting the results of the White Peak Defra ELM test and trial and the practical field trials</p>	Impact	High	High	High			On-going	Quarterly reporting	<p>Influencing through national stakeholder groups has continued, in particular Defra’s External Working Group, Agri-Environment Stakeholder Working Group and the Industry Partnership Group. A range of ELMs workshops have been attended e.g. ELM advice and guidance.</p> <p>Promotion of the national schemes has continued through the Authority’s farm advisers and through the FiPL programme. A national Year 1 FiPL outputs leaflet has been produced with an additional local Peak District case studies version. These have been shared with all local MPs.</p> <p>The results of the Peak District ELM test have been shared with Defra and other stakeholders.</p> <p>There is increasing uncertainty around what the three ELM schemes will look like and the level of funding that will be available due to the current economic issues (UK and world) and the Government’s recent announcement of a review of the ELM approach and the increased focus on economic growth, food production and food security.</p>		
				Likelihood	High	High	High							
				Rating	Red	Red	Red							

Page

Outcome: A sustainable landscape that is conserved and enhanced Lead officer: SLF (Head of Landscape)												
Risk Description	Existing controls	Risk rating before mitigation L x I	Mitigating action	Risk rating with mitigating action L x I (Green, Amber or Red)						Timeframe of mitigating actions	How monitor/ indicator	Quarterly update
					Start	Q1	Q2	Q3	Q4			

Corporate Risk Register 2022/23

Failure to develop the 1 Peak District Nature Recovery Plan with partners which works with and complements Local Nature Recovery Strategies. (ref. 20/21D updated start of year 22/23)	Development of one Peak District Nature Recovery Plan building on the existing Nature Recovery Prospectus produced as one of a suite of ten prospectuses for each of the ten English National Parks. Continuing to deliver NPE's Environmental Land Management and Wildlife Delivery Plans for National Parks. Input to the NPMP review. Provision of farmer and land manager support through the Authority's farm advice service, Moors for the Future and the Farming in Protected Landscapes Programmes and the legacy of the South West Peak Landscape Partnership Programme. Encouraging creation of new native woodlands, wood and scrub pasture and trees in the landscape with species not vulnerable to diseases like ash die-back. Dark Peak and South West Peak moorland focus on birds of prey through the Birds of Prey initiative Breeding birds surveys. Engagement with moorland owners though the Moorland Liaison Group. Engagement with Police and Crime Commissioner.	High x Medium Amber	Promoting the results of the White Peak Defra ELM test and trial and the practical field trials. Further develop and (if funding is obtained) expansion of the White Peak practical field trials, engaging with farmers and land managers to address biodiversity loss in the farmed productive landscape. Promotion of the Wooded Landscapes Plan.	Impact	High	High	High			On-going	Quarterly reporting.	<p>The One Nature Recovery Plan Steering Group has met each quarter to develop the plan. Additional meetings have also been held with the Local Authorities to explore how the plan might work with and complement the Local Nature Recovery Strategies for which Counties and Unitary Authorities are likely to be responsible bodies.</p> <p>An initial draft plan format has been shared with the Steering Group for consideration of the structure, headings, introduction, descriptions, target setting and delivery.</p> <p>A partnership approach to the use of existing habitat data has been agreed. Opportunity mapping combined with the Lawton principles of bigger, better and more joined up for grassland habitats has been shared with and agreed by partners. This draft will be shared and developed with farmers, land managers and owners at a Land Managers Forum and other meetings in quarters 3 and 4.</p> <p>The review of the NPMP continues to be supported.</p> <p>The farm advice service and FiPL have continued t support farmers and land managers.</p> <p>Promotion of the results of the White Peak Defra ELM test and trial and the practical field trials has continued.</p> <p>Further developments of the practical trials have been delivered through FiPL projects e.g. herbal leys, wood pasture and in-field trees projects.</p> <p>The 2022 Chatsworth Moorland Liaison Meeting was successfully held in quarter 2 with the priorities for action confirmed as further developing a strategic approach to the prevention and mitigation of moorland wildfire.</p> <p>The Authority also supported the delivery of a private sector led Uplands Workshop chaired by the Minister Lord Benyon and attended by the Chair of the Authority.</p>
				Likelihood	Medium	Medium	Medium					
				Rating	Amber	Amber	Amber					

Outcome: A sustainable landscape that is conserved and enhanced												
Lead officer: BJT (Head of Planning)												
Risk Description	Existing controls	Risk rating before mitigation L x I	Mitigating action	Risk rating with mitigating action L x I (Green, Amber or Red)						Timeframe of mitigating actions	How monitor/ indicator	Quarterly update
					Start	Q1	Q2	Q3	Q4			

Corporate Risk Register 2022/23

Potential impact on National Park purposes from a number of individual network improvements along the A57/A628 corridors (ref. 21/22D updated start of year 2022/23)	Objection formalised by Authority Good communication with National Highways and supportive partners in Friends of the Peak District and DCC Strong inputs to Inquiry into A57 Link Roads scheme	Medium x High Amber	Use submitted comment on Development Consent Order (DCO) to provide strong input to Public Inquiry Review Statement of Common Ground with National Highways Seek support from partners	Impact	High	High	High			Q1 Input to Public Inquiry Maintain dialogue with National Highways and seek to re-establish relationship and dialogue with Transport for the North re national thinking on east-west connectivity between city regions and across the National Park	Quarterly updates on DCO and Inquiry position	Officers attended the public Inquiry into the A57 link roads scheme during April. Key concerns regarding the potential for traffic growth were highlighted, with the associated impact of additional vehicles on the special qualities along the Snake Pass route and the detriment to visitors' enjoyment of the area. Officers are awaiting the report from the Planning Inspectorate. The risk remains in terms of future further proposed network improvements, so the rating remains as at amber.
				Likelihood	Medium	Medium	Medium					
				Rating	Amber	Amber	Amber					

Outcome: A sustainable landscape that is conserved and enhanced

Lead officer: CD (Head of Moors for the Future Partnership)

Risk Description	Existing controls	Risk rating before mitigation L x I	Mitigating action	Risk rating with mitigating action L x I (Green, Amber or Red)						Timeframe of mitigating actions	How monitor/ indicator	Quarterly update
					Start	Q1	Q2	Q3	Q4			
Reduced core funding for MFFP (£55k deficit) leading to insufficient funding for core team and loss of key personnel, impacting delivery of elements of the Corporate Strategy and National Park Management Plan (ref. 21/22C)	Partial funding of the core team. Core contributions secured via projects where possible Reduce hours / redundancy of core team	High x High Red	High level advocacy by PDNPA Management Team with Partners Identify funding opportunities that support the partnership infrastructure with bidding, supported as appropriate. Financial contingency in place for redundancy Monitoring of core income with Chief Finance Officer through MFFP Programme Tracker	Impact	High	High	High			Across 2022/23	Tracker monitored by RMM monthly Core budget monitored monthly and reported to the CFO quarterly	Ongoing, continues to be monitored through the MFFP Programme Tracker.
				Likelihood	High	High	High					
				Rating	Red	Red	Red					

Outcome: A sustainable landscape that is conserved and enhanced

Lead officer: SLF (Head of Landscape)

Risk Description	Existing controls	Risk rating before	Mitigating action	Risk rating with mitigating action L x I (Green, Amber or Red)						Timeframe of mitigating actions	How monitor/ indicator	Quarterly update
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Corporate Risk Register 2022/23

		mitigation L x I			Start	Q1	Q2	Q3	Q4			
Failure of continued farmer and land manager engagement with the Farming in Protected Landscapes (FiPL) programme and failure to demonstrate that local flexibility under a national framework improves delivery of local priorities. (ref. 21/22F updated start of year 22/23)	Continuing to deliver NPE's Environmental Land Management Delivery Plan for National Parks. Continuing involvement in the Defra FiPL Core Working Group. Continue to promote FiPL and opportunities for farmers and land managers to access support and funding for projects which deliver FiPL climate, nature, people and place outcomes and NPMP priorities. Authority farm advisers continuing to support the delivery of FiPL.	High x Medium Amber	Focus on multi outcome projects that offer value for money, are deliverable and sustainable. Identify the wider outputs of engagement with FiPL e.g. farmers and land managers developing their ambition for public good delivery on their holding.	Impact	High	High	High			On-going to 31 March 2024 Uptake and outputs/ outcomes from FiPL funded projects	Quarterly reporting	Delivery of NPE's Environmental Land Management Delivery Plan for National Parks has continued The Authority has continued to be represented on the FiPL Core Working Group. Delivery of FiPL has continued through the FiPL team with support from the farm advisers. Around £1 million of the £1.1 million project fund for 2022/23 has been allocated. Completion of projects will be closely monitored to ensure that they are completed by 31 March 2023. In addition, there will be an over commitment of allocation of funding, to help ensure that the full project fund allocation is spent. The level of farmer engagement remains healthy but active promotion is now more limited as we do not wish to raise expectations that cannot be met.
				Likelihood	Medium	Medium	Medium					
				Rating	Amber	Amber	Amber					

Outcome: All outcomes

Lead officer: PM (Chief Exec)

Risk Description	Existing controls	Risk rating before mitigation L x I	Mitigating action	Risk rating with mitigating action L x I (Green, Amber or Red)						Timeframe of mitigating actions	How monitor/ indicator	Quarterly update
					Start	Q1	Q2	Q3	Q4			
Implications of the Landscapes Review 2019. Need to swiftly understand the implications on, and appropriately respond to, any funding, and policy and governance framework proposals. A risk the government response fails to help amplify our positive impact both locally and nationally. Alongside a risk that legislation in the form of the	Working collectively with other English NPs on progressing the NPE road map in response to the Landscapes Review report	Medium x High	10 English NPAs have agreed the collective focus for our road map as: national parks to be leading nature recovery; shaping the future of farming; being national parks for everyone; and being leaders in tackling the climate change emergency As well as collectively engaging with Defra to secure certainty on future national park grant and identifying key principles for how any possible new National landscapes Service can act in the best service of national parks	Impact	Medium	Medium	Medium			Ongoing across 2022/23	Budget report for national park grant Success of the NPE delivery plans in gaining traction with Defra and other Government departments and partners A governance and policy framework that helps amplify our local and collective	Flat cash 3 year National Park Grant settlement. Ministerial/Defra Official visits. NPE bulletin, compendium & FiPL compendium with Authority case studies circulated to local MP's & partners to raise awareness of National Park work-3year FiPL project. APPG on Nature Recovery and Natural England £40K to support a Strategic Programme Manager. Potential capital access funding. Landscapes for Everyone-potential Generation Green 2 bid of £1.8m for 3 years & 20% uplift to cover enabling costs. Climate Change - £25K from Natural England to fund carbon baselining work - full coverage across all National Park Authorities.
				Likelihood	Medium	Medium	Medium					

Corporate Risk Register 2022/23

Environment and Agriculture Bills fails to recognise the importance of National Parks and role of National Park Authorities in supporting policies for nature recovery (ref. 21/22A)				Rating	Amber	Amber	Amber				national impact	
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Outcome: All outcomes

Lead officer: TR (Head of People Management)

Risk Description	Existing controls	Risk rating before mitigation L x I	Mitigating action	Risk rating with mitigating action L x I (Green, Amber or Red)						Timeframe of mitigating actions	How monitor/ indicator	Quarterly update
					Start	Q1	Q2	Q3	Q4			
Post Covid economy and labour market (such as increase in NICs, inflation and cost of fuel/energy, employee mobility driving higher wages) impacts on PDNPA ability to attract and retain staff (ref: 22/23 A)	Conditions of employment NJC for Local Government Services (Green Book) LG Pension Scheme PDNPA Purpose and location Investors in People award Values led organisation	L x H	<ul style="list-style-type: none"> People is considered an area for future investment in MTFP Recognition and reward group to explore further options Engagement and Planning Business Change programmes Restructuring services. Annual negotiated pay agreement 	Impact	High	High	High			Across 2022/23	Staff turnover rate Proportion of hard to fill vacancies	<p>The National Employers made the following one year final offer on 25 July 2022: With effect from 1 April 2022. An increase of £1,925 on all NJC pay points, and an increase of one day to all employees' annual leave entitlement. The Authority had planned for 2% pay award, this offer is 6.8% on average. Two of three unions pay consultations are ongoing.</p> <p>With high inflation (10.1% CPI in July) and wage increases in private sector, it may prove harder to attract and retain at our current pay strategy.</p> <p>Turnover in Planning remains high, with hard to fill vacancies.</p> <p>Therefore, this risk has moved from low to medium likelihood, with the rating remaining as amber.</p>
				Likelihood	Low	Medium	Medium					
				Rating	Amber	Amber	Amber					

Outcome: All outcomes

Lead officer: TR (Head of People Management)

Risk Description	Existing controls	Risk rating before mitigation L x I	Mitigating action	Risk rating with mitigating action L x I (Green, Amber or Red)						Timeframe of mitigating actions	How monitor/ indicator	Quarterly update
					Start	Q1	Q2	Q3	Q4			

Corporate Risk Register 2022/23

Sustained impact of the coronavirus pandemic on the health and wellbeing of staff (ref: 22/23 B)	<ul style="list-style-type: none">Absence Management PolicyRegular meetings with managerOHU referralsDerwent Rural Counselling referralsEmotional resilience 1-2-1 coachingBlended working principles	MxH	Health and Wellbeing initiatives from IIP H&W action plan Move to 60% contracted hours in the workplace <ul style="list-style-type: none">More social contactBetter line management support People Live sickness reporting 'go live' Covid-related sickness included in triggers	Impact	High	High	High			Move from 40% to 60% on 16 May. IIP H&W report and recommendations by end of May	Monthly monitoring of sickness absence as part of payroll instructions. Authority 6 monthly performance reporting	Guidance to staff in line with government guidance is that individuals with any cold or flu symptoms should stay at home and avoid contact with other people until their symptoms have gone. In August, employees (for those who can work from home) returned to 40% of contracted hours in the workplace. Covid is the top reason for hours lost due to sickness, and top reason for number of sickness occurrences. Sickness levels in quarter 1 and quarter 2 combined is 3.49 days lost per full time equivalent. Target is for 6 days per fte. Therefore, the risk hasn't changed and this remains a corporate risk.
				Likelihood	Medium	Medium	Medium					
				Rating	Amber	Amber	Amber					

Outcome: All outcomes Lead officer: BJT (Head of Planning)												
Risk Description	Existing controls	Risk rating before mitigation L x I	Mitigating action	Risk rating with mitigating action L x I (Green, Amber or Red)						Timeframe of mitigating actions	How monitor/ indicator	Quarterly update
					Start	Q1	Q2	Q3	Q4			
Not achieving the national performance standards for determining planning applications in a timely manner (ref: 22/23C)	Supporting staff Recruiting to key vacant posts Commissioned two consultants to progress planning applications Allocating cases appropriately across the team	HxH	Continuing to support staff Business Change process Recruit to key vacant posts Ensure specialists allocate and respond to consultations in a timely manner	Impact	High	High	High			Across financial year to 31 March 2023: - Support to staff - Specialist responses	Business Change Project Board Quarterly Government returns	Current performance data reveals that the Authority is now at risk of special measures. The number of applications determined in a timely manner is now at average of 60% over last 2 years, below the national standard of 70%. The last 2 quarters show this figure to be nearer to 50%. The Head of Planning has been approached by the Planning Advisory Service to discuss support measures.
				Likelihood	Medium	High	High					

Corporate Risk Register 2022/23

	Dealing with cases on ability to progress rather than date order		<p>Resource outside the service to put up site notices</p> <p>Quicker determination on refusals</p> <p>Redirect Planning Policy Team to planning applications for temporary period</p> <p>Commission third consultancy to progress planning applications</p> <p><i>New mitigating action:</i> Potential for further support from Planning Advisory Service (free government funded support package for under performing Planning Authorities)</p>	Rating	Amber	Red	Red			<p>- Site notice resource</p> <p>- Quicker determination</p> <p>- Planning Policy Team resources</p> <p>- Consultancy resource</p> <p>Business Change process to November 2022</p> <p>Planning Advisory Service from October 2022</p>	<p>Reports to Planning Committee</p> <p>HR data and monitoring on staff turnover, recruitment and absence.</p>	<p>Despite ongoing attempts to recruit and retain staff, there are significant numbers of vacant posts in the Service.</p> <p>HR maintain ongoing and direct support to Head of Planning with various initiatives to find flexibility and incentives for new personnel to join the Authority and stay on the basis of career progression and development.</p> <p>Business Change process now reached the report drafting and process mapping stage. The final report will enable us to undertake a service structure review and put measures in place to ensure the Service is as efficient as possible to improve the performance data.</p>
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Outcome: All outcomes

Lead officer: JW (Chief Finance Officer)

Risk Description	Existing controls	Risk rating before mitigation L x I	Mitigating action	Risk rating with mitigating action L x I (Green, Amber or Red)						Timeframe of mitigating actions	How monitor/ indicator	Quarterly update
					Start	Q1	Q2	Q3	Q4			
Not achieving the required cost reduction savings required to balance the revenue budgets for 2023/24 to 2025/26 as per the Medium Term Financial Plan (MTFP) (ref: 22/23D).	<p>Balanced budget set for 2022/23.</p> <p>Savings made for the 2021/22 budget allowed for time to make strategic decisions.</p>	HxH	<p>Having an up to date MTFP.</p> <p>Cost reduction strategy agreed by RMM.</p> <p>MTFP standing item on RMM and Management Team.</p> <p>Timetable for Management Team to adhere to for making the necessary budget savings.</p>	Impact	High	High	High			By December 2022 for the setting of the 2022/23 budget in February 2023	Monthly updates at RMM and Management Team	<p>Final pay award proposal from joint employers greater than allowed for in the 2022/23 budget and Medium Term Financial Plan (MTFP) going forward. Average of 6.8% for 2022/23 against an assumption of 2% in the 2022/23 budget.</p> <p>The MTFP is being reviewed by RMM and Management Team monthly. Management Team are taking steps to review services to plan for a strategic cost reduction programme for 2023/24 onwards ensure that the budget balances. Members workshops in September, October and November.</p>
				Likelihood	Medium	Medium	Medium				Production of budget report for Members for February 2023 Authority meeting.	
				Rating	Amber	Amber	Amber					

Outcome: A sustainable landscape that is conserved and enhanced

Lead officer: MF (Head of Assets)

Corporate Risk Register 2022/23

Risk Description	Existing controls	Risk rating before mitigation L x I	Mitigating action	Risk rating with mitigating action L x I (Green, Amber or Red)						Timeframe of mitigating actions	How monitor/ indicator	Quarterly update
					Start	Q1	Q2	Q3	Q4			
Failure to manage ash dieback on our assets due to a lack of sufficient funding and staff resource (<i>ref: 22/23E</i>).	Previous reports to management team outlining the risk and options to address. Significant work undertaken to assess scale of risk and gather information regarding likely costs. Prioritisation of urgent work and planning for works to commence in quarters 3/4 of 2022/23	High x High Red	Plan for addressing high priority roadside woodlands and trails and how this can be funded to be reported to Management Team November 22. Strategy for funding the work required in woodlands in development. Allocation of funds for urgent woodland (Taddington) and Trails works completed October 22. Further mitigating actions to be agreed following management team consideration.	Impact	Added at quarter 2	Added at quarter 2	High			Nov 22 Nov/Dec 22 October 22	Report to Management Team considered and further actions agreed. Decision of whether ADB works are capital made before end December 22 Funds allocated and contracts awarded by end October 22.	This is a new risk at quarter 2.
				Likelihood			High					
				Rating			Red					

Quarter 1 & 2 Report on Complaints and Freedom of Information and Environmental Information Regulations Enquiries

Complaints

Summary of Complaints in year to date	Quarters 1 & 2	Quarters 3 & 4	Year to date	2022/23 Target
Number of Complaints Received in Quarter:	13		13	<20
Percentage of complaints dealt with in accordance with agreed deadline of 15 working days	75%		75%	-
Number of Complaints in Quarter regarding an Authority Member:	0		0	-

Complaints Received

Complaint Ref, Date Made and Stage	Service and Reason for Complaint	Date Response Sent	Outcome	Any Change in Processes/Practices as a Result of Complaint Investigation
C.511 22/04/22 Stage 1	Engagement Service Complaint regarding fallen trees on a footpath. Trees were blocking path so that they had to be climbed over, causing pain and inconvenience to Complainant, who requested that a sign be erected warning walkers of the fallen trees.	n/a	Complaint withdrawn as Complainant was advised to contact the County Council who were the responsible Authority for footpath issues.	None required
C.512 25/04/22 Stage 1	Planning Service Complaint about lack of enforcement action at a particular site. Further unauthorised works were taking place. Required clarification as to	17/05/22 Outside 15 working day deadline	Explained the high workload and limited resources of the Authority's Enforcement Team and that priorities have to be set in accordance with the Local Enforcement Plan, with priority being given to cases where the greatest harm is caused. This case had fallen just outside the highest priority category. Further meetings would be held, including with the	Enforcement processes and prioritisation to be considered as part of current review of Planning Service

10/08/22 Stage 2	<p>why the Police had not been involved in order to gain access to site.</p> <p>Requested clarification as to why a site visit had not taken place following discussions at Planning Committee. Complainant did not accept that other sites should have higher priority and did not believe that the lack of action was caused by a lack of resources in the Enforcement Team,</p>	08/09/2022 Within 20 working day deadline	<p>local community and a site visit would take place. Progress would be reported to Planning Committee</p> <p>Acknowledged frustrations felt by community and apologised for length of time taken. Advised that further changes at the site have necessitated a comprehensive updated site investigation which will require police support. Reiterated process for prioritising enforcement action.</p>	See above.
C.513 13/06/22 Stage 1	<p>Planning Service</p> <p>Complaint regarding delay and lack of communication experienced by complainant in the processing of his planning application. Requested application to be reallocated to a different Officer and dealt with straight away.</p>	n/a	Complaint withdrawn- had been submitted by an Agent whose client requested withdrawal.	None required
C.514 14/06/22 Stage 1	<p>Planning Service</p> <p>Inconsistent advice from Conservation Officers. Lack of communication from Planning Officer. Site visit eventually made with no appointment. Inconsistent advice between pre application and post application stages</p>	17/06/22 Within 15 working day deadline	<p>Apologised for the following</p> <ul style="list-style-type: none"> • That Complainant was disappointed with outcome of pre application advice, but explained that Officers had been honest and consistent throughout and had gone into as much detail as resource permitted. • That it was not explained earlier in the process that two applications would need to be submitted. • For lack of understanding of site history from Planning Officer when application was submitted. • For the delay in dealing with the application. 	None required

			Advised Complainant that the matter was now being progressed.	
C.515 17/06/222 Stage 1	Planning Service No response from Monitoring and Enforcement Officer Complainant believes the report of a breach to be vexatious and that the Authority's inaction relating to a neighbouring property has necessitated him undertaking drainage works on his own property.	13/07/22 Within 15 working day deadline.	Apologised for Officer not responding to an email and acknowledged that an earlier site visit would have been beneficial. Confirmed that the complaint is not considered to be vexatious. Explained reasons why a site visit is required.	None required
C.516 14/07/22 Stage 1	Planning Service Complaint regarding lack of response to phone calls and lack of action on an enforcement issue.	29/07/22 Within 15 working day deadline.	Explained the reason for the delayed response to the Complainant's phone call was due to resource issues at the time in the Monitoring and Enforcement Team. Enforcement action was in fact ongoing at the site concerned and being dealt with as a matter of urgency.	Enforcement processes and prioritisation to be considered as part of current review of Planning Service
C.517 08/08/22 Stage 1	Planning Service Complaint alleging two members of staff have made false and misleading promises, in correspondence during 2021, in relation to action to be taken in respect of an enforcement site.	Agreed to respond by 09/09/22 due to Officer annual leave. Responded 08/09/22.	Advised previous advice from the two Officers concerned had been given in good faith however other events had caused circumstances to change. Acknowledged length of time taken and frustration caused. Discussions were ongoing with Legal Team about the best way to progress the matter.	Enforcement processes and prioritisation to be considered as part of current review of Planning Service
Stage 2 21/09/22	Complainant not satisfied with Stage 1 response and believes "lack of resources" is being used as a delaying tactic.	Response due by 18/10/22 and will be reported on in next quarter		

C.518 09/08/22 Stage 1	Planning Service Complaint regarding the Authority's lack of activity at an enforcement site	Agreed to respond by 09/09/22 due to Officer annual leave. Responded 09/09/22	Explained Authority response was based on resources and on agreed enforcement priorities. Urgent work in another area of the National Park had had to be prioritised, however discussions were ongoing about the site in question. Apologised for the length of time it had taken to deal with the issues and reassured Complainant that the Authority remains committed to pursuing further action.	Enforcement processes and prioritisation to be considered as part of current review of Planning Service
C.519 12/08/22 Stage 1	Asset Management Service Complaint regarding attitude of a particular member of campsite staff and lack of effectiveness of the Ranger Service in general	n/a	Complaint withdrawn Complainant reported the matter by phone to the Customer and Business Support Team, but did not respond to several phone calls requesting more detail to enable the complaint to be investigated.	n/a
C.520 24/08/22	Planning Service Complaint regarding lack of action and lack of response following the reporting of an enforcement enquiry. Condition of site was deteriorating	Response due by 20/09/22 (extended period due to mix up over dates) Extension of time subsequently requested to 23/09/22 Responded 23/09/22	Thanked complainant for drawing the site to attention of the Authority. Explained the long history of enforcement action there which began in 1993 and was last active in 2015. Advised the case will be reactivated and a meeting sought with the landowner	Enforcement processes and prioritisation to be considered as part of current review of Planning Service
C.521 28/08/22 Stage 1	Engagement Service Complaint regarding poor customer service by a particular member of staff at a cycle hire centre.	01/09/2022 Within 15 working day deadline	Apologised for poor service received and offered complainant a free return visit.	Advised the matter would be taken up with the member of staff concerned and that all staff would be made

				aware of the relevant procedures.
C.522 22/09/22 Stage 2	Planning Service Complaint regarding lack of action at an enforcement site, as the unauthorised use of site was in excess of the 28 days allowed under Permitted Development Rights.	Response due by 12/10/22 and will be reported in next report in Q4.		

Update on Complaints Reported in Previous Quarters

Complaint Ref, Date Made and Stage	Service and Reason for Complaint	Date Response Sent	Outcome	Any Change in Processes/Practices as a Result of Complaint Investigation
C.505 14/03/22 Ombudsman (Stage 2 reported on in Q3/4 of 2021/2)	Planning Service Complainant escalated complaint to Local Government Ombudsman stating the Authority was biased toward grouse shooting moorland owners and had prevented him from standing for an Authority position as a result.	None required	Ombudsman declined to investigate as allegations of bias or interference do not fall within its remit of investigating complaints about maladministration and service failure.	n/a
C.510 16/03/22	Law Service and Information and Performance Management Service Complaint about two Authority	04/04/22 Within 15 working day	Advised that the sharing of personal information was not appropriate and apology given on behalf of the Authority. Letter of apology provided from Officer to the Complainant regarding sharing of personal information. Letter of apology	Customer and Business Support Team reminded of procedures regarding data protection in relation

Stage 1 Receipt reported in Q3/4 2021/2	Officers, that one had been rude and dismissive when dealing with the Complainant and that one had found personal details about the complainant online and shared them with colleagues.	limit.	sent from Officer to Complainant regarding attitude and explained why details of an ongoing enforcement investigation could not be discussed with the Complainant.	to customer information.
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Quarter 1 and 2 report on Freedom of Information (FOI) and Environment Information Regulation Enquiries (EIR)

Quarter	No. of FOI Enquiries dealt with	No. of EIR Enquiries dealt with	No. of Enquiries dealt within time (20 days)	No. of late Enquiry responses	No. of Enquiries still being processed	No. of referrals to the Information Commissioner
Q1	4	11	14	1	0	0
Q2	4	10	14	0	0	0
Q3						
Q4						
Year end (cumulative)	8	21	28	1	0	0

8. ANNUAL REPORT ON MEMBER LEARNING AND DEVELOPMENT

1. Purpose of the report

This report sets out the Member learning and development framework and the proposals for the next annual programme of Member learning and development events (January to December 2023).

Key Issues

- Provision of learning and development opportunities for Members assists them to improve their effectiveness and fulfil their role as a Member.

2. Recommendations

- 1. To agree the Member learning and development framework (Appendix 1 of the report) and the events programme for January to December 2023 (Appendix 2 of the report).**
- 2. To continue to record Member learning and development activities in terms of hours and include personal learning and development by Members outside of events organised by the Authority, with the target of 20 hours per Member in every 12 months.**

How does this contribute to our policies and legal obligations?

3. This work contributes to achieving the Authority's outcome to be an agile and efficient organisation.
4. The Authority aims to help Members to develop appropriate skills, knowledge and behaviours to improve effectiveness and fulfil their role as a Member of the Authority and to ensure that processes are in place to support this within a framework of good governance and continuous improvement.

Background Information

5. Member training and development has evolved over the past few years and has included the introduction of targets per Member for learning and development, personal development plans, annual self-assessments and a 'buddy' scheme for new Members. The Authority also signed up to working towards the achievement of the East Midlands Regional Member Development Charter.
6. Full details of the current Member training and development practices and current performance are presented as a framework document and this is attached at Appendix 1. This framework pulls together initiatives and arrangements previously agreed by the Authority.
7. An annual learning and development programme is produced each year and the sessions included within it aim to support Members in meeting their learning and development responsibilities. The programme is split into the following 3 sections:
 - Essential and desirable learning and development
 - New Member Induction
 - Optional learning and development choices.

8. At the annual Authority meeting in July this year Cllr Becki Woods was re-appointed as Member Champion for Member Learning and Development. Cllr Woods has been the Member Champion or Representative for Member Learning and Development for the previous 3 years and has been consulted on this report.

Proposals

Member Learning and Development Framework

9. The current proposed Member learning and development framework is attached at Appendix 1 for Members to agree current practices and performance levels.
10. The framework sets out the arrangements we have in place for developing Authority Members. It also highlights the tools we use to capture learning and development needs and makes sure that they are included in the annual programme. These include:
- Personal Development Plans
 - Annual Self-Assessments
 - Biennial Members Survey
11. The section on performance demonstrates the take up of these tools is limited. Currently 30% of Members have a personal development plan (the same as the previous year) and 32% have completed a self-assessment (an increase of 2% from the previous year). 23% of Members achieved the target of 20 hours learning and development in the year.
12. In approving the framework and this year's learning and development plan Members are encouraged to make full use of these tools so we can develop an informed programme.

Learning and Development Programme

13. The proposed learning and development events programme for 2023 is attached at Appendix 2 for Members to agree.
14. The programme includes a list of optional learning and development opportunities that can be delivered in a variety of ways. Members are encouraged to choose up to 3 options from this list that they are interested in pursuing during the forthcoming year. In choosing from the programme Members are asked to have regard to issues identified in their self-assessment and their personal development plan, while being realistic about what is achievable in a year and the Corporate targets for Member learning and development.
15. Members are asked to submit their optional choices for next year to the Democratic and Legal Support Team by 16 December 2022. Arrangements for providing the optional elements will then be considered and progressed.
16. The Management Team and the Member Champion for Learning and Development have all been consulted on this report.

Are there any corporate implications members should be concerned about?

Financial:

17. Member development costs are funded by the Members budget and include funding for all training including attendance at National Parks UK conferences and workshops and the external facilitation of Member personal development plans.

Risk Management:

18. The main risk is failure to enable Members to develop appropriate skills, knowledge and behaviours to improve effectiveness and fulfil their role. The Authority has provided development opportunities for Members for many years. The proposals in this report are part of continuous improvement in our approach but proportionate to the resources available.

Sustainability:

19. There are no issues to highlight.

Equality, Diversity and Inclusion:

20. Training and development opportunities available are open to all Authority Members.

Climate Change

21. Arrangements for provision of training will take account of any impacts on our carbon footprint and aim to minimise these including minimal travel to sites, use of web-based training and virtual meetings. An essential Member training session on climate change was added to the 2022 training programme and is to be continued in 2023.

22. Background papers (not previously published)

None.

23. Appendices

Appendix 1 – Members Learning & Development Framework

Appendix 2 – Members Learning & Development Events Programme 2023

Report Author, Job Title and Publication Date

Joanne Cooper, Democratic and Legal Support Officer, 3 November 2022
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PEAK DISTRICT NATIONAL PARK AUTHORITY

MEMBER LEARNING AND DEVELOPMENT FRAMEWORK

1.0 Introduction

- 1.1 The Peak District National Park Authority is committed to investing in lifelong learning and development for all its Members. The Authority recognises the contribution that such an investment can make in supporting Members in their roles as leaders within the organisation and the wider community. The ongoing development of Members is a key element of the organisational development of the Authority.
- 1.2 The Authority has therefore signed up to the East Midlands Regional Member Development Charter and is working towards achieving the standards required. In recent years progress in achieving the full award has been restricted due to budget pressures limiting the amount of staffing resource available to support the programme, however the Authority has continued to maintain the standard and use opportunities to improve when they arise.

2.0 The East Midlands Regional Member Development Charter

- 2.1 The East Midlands Development Charter for Members was developed around a national template adapted to reflect the culture of the region and the needs of the local authorities within it. The Charter sets out a process for accreditation and a framework of standards of good practice for Authorities to achieve.
- 2.2 The aim of the Charter is to make sure that Members have the knowledge, skills and attributes to fulfil their roles now and in the future in line with the Authority's corporate outcomes. The purpose of the Charter is therefore to act as a vehicle to improve the corporate performance of the Authority through the development of its Members.
- 2.3 A summary of the criteria for the current Charter is set out in Appendix A.

3.0 Our General Approach

- 3.1 One of the key principles for Member Learning & Development at the Authority is that Members are asked to take individual responsibility for their own training and development and identify their needs. The following tools are available to help Members do this:

A personal development plan for new Members

- 3.2 As part of the induction process all new Members are provided with the opportunity to meet with an external facilitator to identify their learning and development needs and produce a personal development plan.
- 3.3 Once completed the plan is considered by the Democratic and Legal Support Team who will consult with the individual Member on how to deliver their plan.
- 3.4 After their first year as a Member individual Members will take on responsibility for updating their plan as part of the annual self-assessment process.

Annual Self-Assessment

- 3.5 It is a requirement from The Department of the Environment, Food and Rural Affairs ('Defra') that the performance of all 'National' Secretary of State Members is measured and they complete a self-assessment. However, Parish Members and Local Authority Members are encouraged to complete their own self-assessment annually as this tool is useful in:
- Assisting individual Members in developing and updating their personal development plan.
 - Helping Officers to identify learning and development needs to inform the annual learning and development plan.

Members Survey

- 3.6 Once every two years the Authority carries out a survey of Members. The questions in the survey are structured around the following areas:
- Strategic and external leadership
 - Governance and scrutiny
 - Contributions and self-development
 - Communication
 - Community engagement
- 3.7 Once the survey has been completed the results are analysed and issues identified. In some cases the issues identified can be resolved through providing further learning and development opportunities. Where this is the case they will be incorporated into the annual learning and development plan.
- 3.8 The Members Survey due to be undertaken during 2018 was held in abeyance as a result of the creation of the Member led Governance Review Working Group. It was agreed that the bi-annual Survey would be held after the Group had completed its review so that feedback could be gained from the wider membership of the initiatives introduced by the Group and adopted by the Members of the Authority. Although it was anticipated that the next Members Survey would be conducted at the end of 2020 this was put back to 2022/23.

4.0 Our current arrangements for Member Learning and Development

New Member Induction

- 4.1 The effective induction of new Members is a crucial element to making sure that all Members are able to contribute to the work of the Authority as soon as possible after their appointment. However, we need to make sure that we strike the right balance of providing what is needed but avoiding an overload of information. We also have to recognise that Members also have other significant commitments outside of the Authority.

4.2 With this in mind the following induction arrangements have been agreed.

a) Compulsory elements			
<i>Topic</i>	<i>Delivered by</i>	<i>Timescale</i>	<i>Duration</i>
Getting started as a Member – An introduction to Democratic Services	Democratic Services Manager	Within 2 weeks of appointment	2 hours
An introduction to the Peak District National Park Authority (Strategy)	Chief Executive and Chair of the Authority	Within 4 weeks of appointment	2 hours
Planning Training Induction:			
Read the Introduction to Planning Information pack and complete the on-line knowledge test	Head of Planning and Democratic Services Manager	Within 8 weeks of appointment	4 hours
Observation of a meeting of the Planning Committee	Head of Planning and Democratic Services Manager	Within 8 weeks of appointment	3 hours

b) Optional elements but highly recommended			
<i>Topic</i>	<i>Delivered by</i>	<i>Timescale</i>	<i>Duration</i>
Allocation of an experienced “buddy” Member	Facilitated by Democratic and Legal Support Team	Within 2 weeks of appointment	To be agreed by the new Member and their buddy
Produce a personal learning and development plan with assistance from an external facilitator.	Arranged by Democratic and Legal Support Team	Within 8 weeks of appointment	2 hours
Attend a national new Member induction event.	Bookings arranged by Democratic and Legal Support Team	Within 18 months of appointment	2 or 3 day residential or virtual event

Annual Learning and Development Event Programme

4.3 Each year the Authority will approve the Member Annual Learning and Development Event Programme. Taking the report to the November meeting of the Authority allows us to incorporate into the plan any issues identified in new Member learning and development plans and from the self-assessments completed by other Members.

4.4 The Learning and Development Plan will be divided into three sections:

Essential or Desirable	Core events for all Members to attend
New Member Induction	Events for new Members to attend
Development	Optional learning and development topics for Members to choose from with delivery tailored to interest

4.5 As there is a limit to the financial resources available for supporting Members in attending external courses and workshops individual requests for support will only be considered if it is clear that the event will help to meet needs identified in that Member's self-assessment or learning and development plan.

Performance

4.6 The following aspects are measured to give us guidance on how these arrangements are working. These aspects are reported the Authority meeting as part of the annual learning and development report.

	2021/22	2020/21	2019/20	2018/19	2017/18
Member participation in essential training events	54%	72%	60%	57%	63%
Members with a personal development plan in place	30%	30%	24%	27%	24%
Members who completed a self-assessment form.	32%	30%	47%	30%	24%
Members who felt objectives were met at L&D events	*Data not available	*Data not available	72 – 100%	72 – 100%	72 – 100%
Members who rated workshops as good	*Data not available.	*Data not available	70 – 100%	70 – 100%	70 – 100%
Target of 20 hours learning and development per Member obtained	23%	*0%, however 43% obtained 16 hours	17%	10%	27%

*Data information and participation in events affected by Covid-19 pandemic and continuing effects during 2020-22.

It is recognised that there are many ways that Members may be developed including training at other authorities and self-development such as personal research. These activities should be captured in individual self-assessments so that they can contribute towards the 20-hour target.

East Midlands Member Development Charter Standards (Updated October 2020)

1. Commitment to Member Development and Support

- 1.1 Political and managerial leadership is committed to the development of Members.
- 1.2 The Authority actively promotes democratic participation, publicises the role of councillors as community leaders, and proactively engages with under-represented groups.
- 1.3 The Authority is committed to ensuring equal access to learning and development for all Members.
- 1.4 The Authority has a designated budget for Member development which is adequate to meet priority development needs.

2 Strategic approach to Member development

- 2.1 The Authority has a Member Development Strategy in place.
- 2.2 The Authority has a structured process for regularly assessing Members' individual learning and development needs based on focused objectives.
- 2.3 The various Member roles are clearly defined and outline how they contribute to the achievement of Authority and community objectives
- 2.4 The Authority has a structured process for assessing current and future leadership and executive team development needs.
- 2.5 There is a Corporate Member learning and development plan in place.

3 Learning and development is effective in building skills and knowledge

- 3.1 Investment in learning and development is regularly evaluated and improvements implemented
- 3.2 Learning shared with other Members and where appropriate with Officers and stakeholders to encourage capacity building and a culture of learning across the Authority and externally.

Dates have been set for the following learning and development events and attendance for all Members of the Authority is essential or desirable.

ESSENTIAL & DESIRABLE LEARNING & DEVELOPMENT

Course Event/Title	Attendance	Date	Duration	Type	Current Lead	Notes
Climate Change	Essential	17/02/2023	3 Hours	Development	Head of Information & Performance Management	Details of workshop to be confirmed as soon as possible.
Annual Members' Tour	TBC	23/06/23	TBC	Development	Democratic Services Manager	
Annual Planning Tour	Essential	Either 30/06/2023 or 11/08/2023	TBC	Development	Head of Planning	Date to be decided.
Planning Training	Essential	22/09/2023 and 20/10/2023	4 hours	Progressing Business & Development	Head of Planning	All Members must attend one of the sessions to participate in decisions relating to planning matters and gain a better understanding of the development management issues facing the Authority in its role as Planning Authority for the National Park.
Member Workshop Finance and People Management	Essential	15/09/23	3 hours	Progressing Business	Head of Finance and Head of People Management	First of three workshops regarding planning Authority finances.
Member Workshop Finance	Essential	13/10/23	3 hours	Progressing Business	Head of Finance	Second of three workshops regarding planning Authority finances.
Member Workshop Finance	Essential	10/11/23	3 hours	Progressing Business	Head of Finance	Third of three workshops regarding planning Authority finances.

The following learning and development events are designed specifically for new Authority Members and form part of the Induction process

NEW MEMBER INDUCTION						
Course Event/Title	Attendance	Date	Duration	Type	Current Lead	Notes
An Introduction to the Peak District National Park Authority (Strategy)	Essential - for new Members only	9/06/2023	2 hours	Development	Democratic Services Manager	Meeting with Chief Executive and Chair of the Authority for new Members.
Getting started as a Member – An Introduction to Democratic Services	Essential - for new Members only	June 2023	2 hours	Development	Democratic Services Manager	Introduction to Committee procedures, codes and protocols for new Members.
National Parks UK New Members Induction	Desirable – for Members appointed within the last 18 months	Usually held between September and November each year	15 hours	Development	Democratic Services Manager	The session is an annual event, hosted by different National Parks and all new Members are encouraged to attend. This year it is being held from 8 th to 10 th November 2022, organised and hosted by Northumberland NPA.

The final section lists areas for learning and development that have been identified by Authority Members as development needs. **Members are invited to look down the list and advise the Democratic and Legal Support Team of any three topics that they would be interested in participating in by Friday 16 December 2022.** The method of delivery will depend upon the number of Members who express an interest, (in this section a date is only given where a session has already been organised).

DEVELOPING SKILLS					
Course Event/Title	Attendance	Estimated Duration	Type	Current Lead	Notes
<p>A number of development skills courses are available these are:</p> <ul style="list-style-type: none"> • Assert yourself • Influencing, assertiveness and negotiation • Managing your priorities • Personal resilience • Plain English • Conference call etiquette 	Optional	Various	Development	Democratic and Legal Support Officer	<p>These are facilitated by ELMS modules (online learning system).</p> <p>Please contact the Democratic and Legal Support Team if you have a request which is not listed.</p>
Using the internet and Member Portal as a source of information	Optional	1 hour	Development	Democratic Services Manager	1-1 meetings by appointment
IT Skills	Optional	1 hour	Development	IT Manager	1-1 meetings by appointment

GOVERNANCE PERFORMANCE & SCRUTINY

Course Event/Title	Attendance	Estimated Duration	Type	Current Lead	Notes
Code of Conduct and Role of Authority	Optional	2 hours	Learning	Democratic Services Manager	Provided by in-house small group sessions or 1-1 sessions or may be considered for a larger workshop if interest is great
National Park Management Plan, Authority Plan and Business Planning	Optional	2 hours	Learning	Head of Information & Performance Management	Provided by in-house small group sessions or 1-1 sessions or may be considered for a larger workshop if interest is great
National Park Finance and Financial Planning	Optional	3 hours	Learning	Head of Finance	Provided by in-house small group sessions or 1-1 sessions or may be considered for a larger workshop if interest is great
Dealing with Complaints	Optional	1 hour	Learning	Democratic Services Manager	Provided by in-house 1-1 sessions or small group sessions

STRATEGIC & EXTERNAL LEADERSHIP

Course Event/Title	Attendance	Estimated Duration	Type	Current Lead	Notes
National Parks UK Conference	Optional	In 2022 this was held over 3 days.	Development	Democratic Services Manager	Attendance agreed in consultation with the Chair of Authority – 3 Members plus Chief Executive. This session is an annual event hosted by different National Parks and this year it was held on 27-29 September, organised and hosted by Exmoor NPA

IMPROVING KNOWLEDGE OF THE WORK OF THE NATIONAL PARK AUTHORITY

Course Event/Title	Attendance	Estimated Duration	Type	Current Lead	Notes
Land Management	Optional	2 hours	Learning	Head of Landscape	Provided by in-house 1-1 or small group sessions. May also involve the opportunity to accompany farm advisor visit.
Affordable Housing	Optional	2 hours	Learning	Head of Planning and/or Policy & Communities Team Manager	Provided by in-house 1-1 or small group sessions.
Moors for the Future	Optional	3 hours	Learning	Head of Moors for the Future Partnership	Can only be provided if sufficient Members interested i.e. not available as individual sessions. A walk across the Nature for Climate funded site at Snailson and a discussion of the challenges and opportunities of bringing large moorland estates to a resilient condition and how the Authority can best work with partners to achieve this.
Transport Issues in the National Park	Optional	2 hours	Learning	Head of Planning and/or Transport Policy Planner	Provided by in-house 1-1 or small group sessions.
Access and Rights of Way	Optional	2 hours	Learning	Access and Rights of Way Manager	Provided by in-house 1-1 or small group sessions.
The Role of Rangers	Optional	3 hours	Learning	Head of Engagement and/or Engagement Manager	Provided by in-house 1-1 or small group sessions. May involve shadowing opportunity.
Approaches to Engaging Communities	Optional	2 hours	Learning	Head of Planning	Provided by in-house 1-1 or small group sessions.
Approaches to Climate Change	Optional	3 hours	Progressing Business	Head of Information & Performance Management and/or Policy & Communities Team Manager	Provided by in-house 1-1 or small group sessions.

Course Event/Title	Attendance	Estimated Duration	Type	Current Lead	Notes
Archaeology in the National Park	Optional	3 hours	Learning	Cultural Heritage Team Manager	Provided by in-house 1-1 or small group sessions. Includes the chance to accompany an Archaeologist on a regular site monitoring visit or other site visits, and may be possible to visit a future excavation.
Historic Buildings and Conservation Areas	Optional	3 hours	Learning	Cultural Heritage Team Manager and/or Conservation Officer	Provided by in-house 1-1 or small group sessions. Includes site visit – viewing listed building(s) and/or a Conservation Area; learn about key issues including appraisals, quinquennial review, conversion, setting, design etc...
Tree Conservation	Optional	2 hours	Learning	Tree Conservation Officers	Provided by in-house 1-1 or small group sessions. Includes a site visit, and the opportunity to learn about trees in the landscape, amenity value, protected trees, veteran trees, habitats and tree heritage. Also how we manage tree safety on PDNPA properties.
Natural Environment in the National Park	Optional	3 hours	Learning	Natural Environment and Rural Economy Team Manager	Provided by in-house 1-1 or small group sessions. Includes learning about the key habitats, species and landscapes. May also involve the opportunity to accompany an Ecologist on a site visit.
Engaging Audiences	Optional	2 hours	Learning	Head of Engagement and/or Marketing and Communications Manager	Provided by in-house 1-1 or small group sessions. Includes understanding the different tools used to engage audiences; mainstream media engagement and monitoring, social media engagement and monitoring, reputation and crisis management. Understanding of key National Park touchpoints, brand, messaging and tonality to build a strong identity and drive positive awareness and engagement.

Course Event/Title	Attendance	Estimated Duration	Type	Current Lead	Notes
Management of Authority Assets	Optional	3 hours	Learning	Head of Asset Management	Provided by in-house 1-1 or small group sessions. Includes an outline of the scope of the Authority's assets, current asset management arrangements and approach to developing an asset management plan. How we are managing and developing our assets to deliver against the Corporate strategy whilst balancing the conservation interest, maintenance needs and financial constraints.
Fundraising and the Foundation	Optional	2 hours	Learning	Head of Engagement and/or Fundraising Development Manager	Provided by in-house 1-1 or small group sessions. An opportunity to develop understanding of our fundraising strategy and the role of the Peak District Foundation to support and add value to this. To give members clarity on how they can support this area of work.
PDNPA Volunteering Masterclass	Optional	2 hours	Learning	Head of People Management and/or Volunteer Manager	Can only be provided if sufficient Members interested ie not available as individual sessions. Aim of session: To give an overview of our volunteering strategy, the volunteer journey and to demonstrate how our volunteering offer in the PDNPA can add enormous value to our work and meet the needs of new audiences. To inspire PDNPA members about the potential that this opens up to our organisation Further details available on request.

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OUTSIDE BODY AND CONFERENCE FEEDBACK REPORT

Name of Body	UK National Parks' Conference
Date of Meeting	27-29 September 2022
Member in attendance	Andrew McCloy (with James Berresford and Janet Haddock-Fraser)
Supporting Officer	Phil Mulligan CEO
Issues raised at the meeting of significance to the Authority	
1.	The UK National Parks' Conference takes place every two years and brings together delegates from all 15 UK National Parks, as well as key partners and external representatives. This year it was held at Exmoor under the heading 'What does the nation need from National Parks today?'
2.	The Conference provided a chance to consider the role of National Parks in response to nature, climate change, diversity and inclusion, and 'green' economic growth. Aside from the study tours, keynote speakers including Minette Batters (NFU President), Tony Juniper (Natural England Chair) and Julian Glover.
3.	Some of the highlights from the speakers and general discussion: <ul style="list-style-type: none"> • National Parks have 3 big challenges in front of them today around climate, nature, and people's wellbeing, and this is what we should focus on – despite the ever more challenging financial situation facing English NPAs, in particular. • National Parks were set up post WW2 to serve the nation, and not just a local area. • We must be bold, show leadership and use our influence, despite (or arguably because of) the uncertain and volatile current political situation. • National Parks need to look to the future, nurturing a love of nature and the outdoor among young people, which is why projects like Generation Green are so important. • The complexion of National Parks should reflect the look and feel of today's society and we should address both soft and hard barriers to make it happen. • Although National Parks are rural areas our relationship with the UK's growing urban population is crucial and we should consider innovative ways to respond to this. • We should push back on a perceived 'us and them' dynamic between farming and conservation - farmers/land managers are key to the future of our landscapes.
4.	A full report on the Conference produced by Exmoor NPA can be found here: https://www.exmoor-nationalpark.gov.uk/data/assets/pdf_file/0027/441594/UK-NP-Conf-Report-2022.pdf
Issues on which the views of Authority Members are sought	
1.	To note the above.
Relevant documents such as reports and hyperlinks	
1.	More information and the video summaries of the Conference can be found here: https://www.exmoor-nationalpark.gov.uk/about-us/uk-national-parks-conference-2022

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